



3 Angels Nepal

RESCUE • PREVENTION • REHABILITATION



ANNUAL REPORT 2017/18

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## **ABBREVIATIONS**

**3AN- 3 Angels Nepal**

**3AACH - 3 Angels Alternative Child Care Home**

**3 ACR – 3 Angels Community Radio**

**AHT – Anti Human Trafficking**

**3 AIFS – 3 Angels Initiatives for Financial Sustainability**

**ASI- Administrative Secretary Internal**

**ASE- Administrative Secretary External**

**BM - Branch Manager**

**CEO - Chief Executive Officer**

**CEP – Children Education Programme**

**FD- Finance Director**

**FDM- Front Desk Manager**

**FM - Finance Manager**

**HOD - Head of Department**

**HRM- Human Resource Manager**

**MBMF - My Business My Freedom**

**OJT – On the Job Training (Trainee)**

**PACD – Prison and Community Development**

**PD - Programme Director**

**SEE - Secondary Education Examination**

**ST. 3 AMS – Shuvatara 3 Angels Mission School**

**WSH - Women Safe Haven**

## PROFILE

Name of the organization	3 Angels Nepal (3AN)
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Establishment	2008 (2065)
Type of organization	Against Human Trafficking
Legal Status	Registered under NGO Act 2034 Nepal
DAO registration no.	2060
Date of Registration	August 19, 2008
SWC No.	25987
DCWB No.	18
PAN No.	303649748
WDO Affiliation No.	48

### ORGANIZATION VMGO

**VISION - Creating a society free from Human Trafficking.**

**MISSION - To combat Human Trafficking through Rescue, Prevention and Rehabilitation.**

**GOAL - Human trafficking and sex slavery reduced and awareness created.**

**OBJECTIVES - To prevent Human Trafficking through quality education, awareness and safe rehabilitation for building a trafficking free and safe community at large.**



## TOWARDS SUSTAINABILITY

**S**ustainable development goal is the global agenda of today's world. In the present context, Nepal government is embarking on achieving national prosperity within the next five years. This is possible if we begin to produce goods and services within the country.

One of the largest contributors, for decades, in the national economy have been NGOs; however, in recent years NGO's financial ability have been shrinking quite significantly. One of the main reasons is that many NGOs are unable to transition from the welfare base activities to the development base activities and also the financial self-sustainability is usually not planned.

We at 3 Angels Nepal have embarked on the path of financial self-sustainability since its establishment. Most project and program is designed and implemented with the view to decrease donor dependency in the long run. All branch offices of 3AN have incorporated initiatives to generate income through microfinance in agriculture and small scale businesses to alleviate the poverty level of the vulnerable communities that 3AN work with. It is also hoped that such initiatives will enable the branch offices to contribute certain portion of their income to cover part of its operation cost. Therefore, we plan to achieve 80% financial self-sustainability by 2022.

Building own infrastructures for alternative child care homes, school campus, radio building, and admin offices among others will significantly reduce major expenses and contribute in cost effective management. We are equally focused on rightsizing and retaining capable human resources for the effective execution of managerial as well as operational activities. Over the years we have learned that the strong coordination and partnership with all the levels of government agencies and concerned stakeholders is key to not only make them responsible in solving the problem of human-trafficking but also obliging them to take the ownership of our work. Therefore, our partnership with Nepal government, local communities and related stakeholders is vital for the success of "Exit with Existence" approach.

As nothing is impossible under the sun, so is nothing possible without everyone putting their sincere efforts towards the set goals. I sincerely thank my entire team for their best contribution to the organization so far. And I hope that we will easily achieve the set goals within the given time frame. I am also proud to have such a dedicated team who contribute their everything for the best interest of our beneficiaries.

Sustainability is the only way forward, so let's all move ahead with optimism.



**Dr. Rajendra Kumar Gautam**  
**Founder/CEO**

### 3 ANGELS NEPAL IN BRIEF

An orphan boy from, Kavre district of Nepal, at the age of eight was fortunate enough to be selected by Asian Aid as one of the first child from Nepal to go to India for his education. In 2004, after completing his education, this same boy Rajendra Gautam comes back to Nepal with the aim to contribute back to the Nepali society. The miraculous journey of 3 Angels Nepal then begins with a blind girl, Meena, found on the street of Pokhara. While Sarah and Rajendra Gautam were walking on the streets, searching a job for Sarah, wife of Dr. Rajendra Gautam, to make their survival in a new place that they had just moved after they were newly married. The only money they had was Rs.270 when they landed in Pokhara on the 4th of April 2004.

It is not surprising to them with what they see in 3 Angels today and how the work of 3 Angels started with nearly zero for they strongly believed in the Lord almighty who blesses every effort to yield fruits to bless as many others.

3 Angels Nepal started with just one girl has grown up to have 178 children in 13 homes with loving and caring foster parents; more than 70 other needy children from difficult backgrounds and circumstances have opportunities for a better education and a bright future which otherwise seem almost impossible. More than 500 children in 3 Angels International Mission School get a holistic education.

Anti-trafficking programs have been extended through seven branch operations across Nepal, covering 72 districts with over 20 million population through 3 Angels Community Radio and various other activities that are being executed effectively to combat human-trafficking.

3AN is allowed access to 21 prisons with services such as education, health and medical assistance to prisoners. Furthermore, it is also authorized to assist children come out of the prisons to 3AN children homes. 3 Angels Community Radio 94.6, Women Safe Haven and Transit homes, Branch operations and border monitoring in four major Indo-Nepal borders.



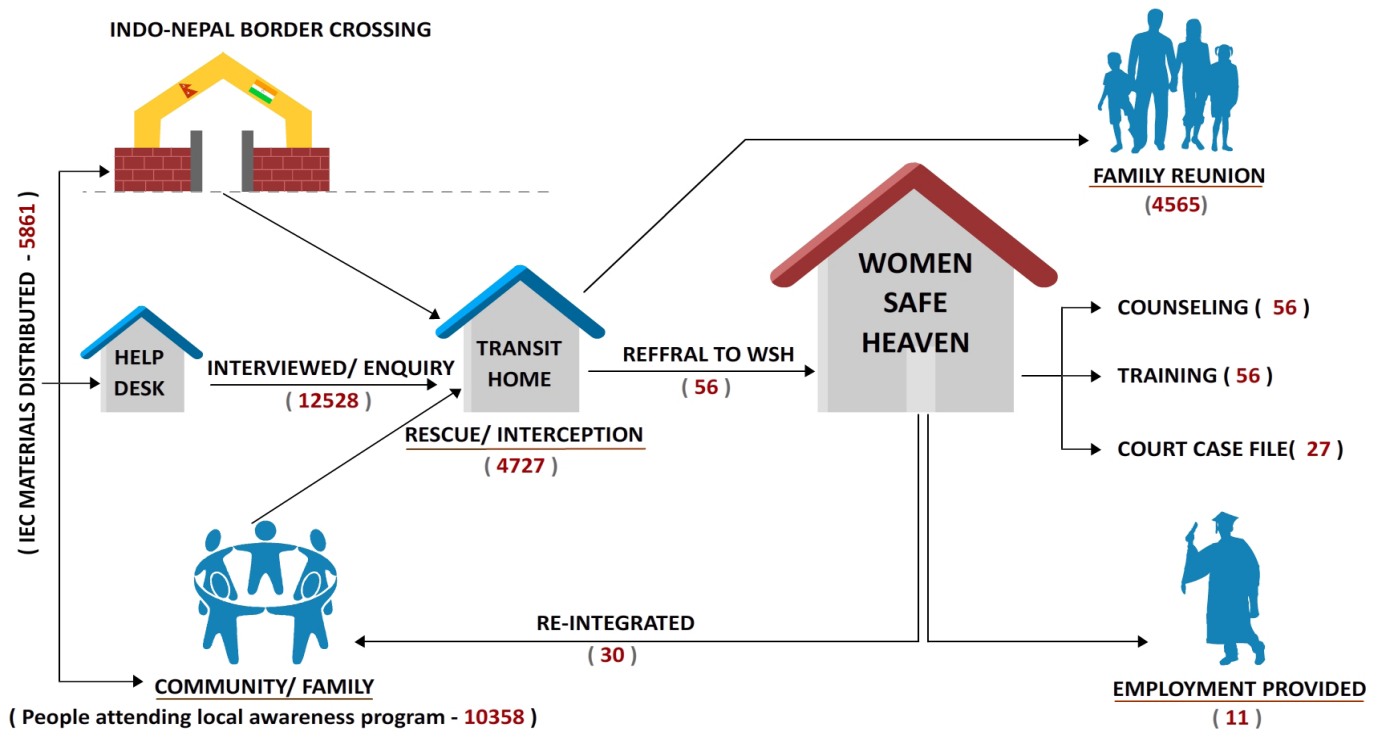
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## PROGRAM/PROJECT OUTCOME

### PROGRAM AGAINST HUMAN TRAFFICKING (AHT)



### AWARENESS

Various awareness activities such as Hamro Abhiyan, radio broadcast street drama, school programs, community programs, IEC materials distribution, and interaction programs among others are done to create mass awareness to fight against human-trafficking in the communities. There are eight branch and help desk operating in different parts of country conducting awareness, prevention and rescue operations effectively.



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## HAMRO ABHIYAN LAUNCHED

Hamro Abhiyan is a Behavioral Change Communication tool that discusses sensitive issues like causes of trafficking, its consequences, safety against trafficking, rehabilitation after rescue and prevention against trafficking through informative edutainment methodology. This program is designed to reach people between the ages of 13-35 and is a key part in the work of PREVENTION in the fight against



human trafficking. The plan for the Hamro Abhiyan program is to reach at least 85 schools this year with next years' aim to reach even more schools as well as revisiting schools from this year.

The fact produced by different studies, registered cases, rescue incidents, border surveillance against human trafficking have depicted that children, adolescents and youth of Nepal are at high risk of trafficking. The incidents of trafficking are not only expanded

across international border but also are seen significantly within the country's territory. As shown by various studies, the children, adolescents, youth and adults are trafficked for sex trade, bondage labour, organ trading, and also to exploit them in entertainment sector (bar, cabin restaurant, circus etc.) in Nepal. 3 Angels Nepal is implementing Hamro Abhiyan all over Nepal targeting people of age 13 to 35 to restrict human trafficking at its origin. A two day idea generation workshop was organized in December 2017 in Pokhara involving thematic experts to finalize the tools, modules and contents of Hamro Abhiyan.

### Impact during 2017/18

**32 facilitators trained**

**18 community school reached**

**1450 (803 M + 647 F) youth sensitised**

## RESCUE/INTERCEPTION

Rescue occurs when 3 Angels Nepal rescues a person who is already a slave and has already been trafficked through raids in hotels, interview at the border monitoring stations, and rescue with the help of informants either within the territory of country or outside Nepal. Interception occurs when a vulnerable clients is deemed by staff to have too many risk factors surrounding her situation that she is considered to be possibly in the process of being trafficked.



## TRANSIT HOME

After the interception or rescue the girl needs to be sheltered in the transit home until her relatives or guardians come to receive her.

## WOMEN SAFE HAVEN

After a person has been rescued, she is transferred to WSH where she receives counselling, safety and where she learns skills to support herself for the future. When staff might come across a situation where a girl needs to be referred to WSH because her family rejects her or her home situation is abusive then such vulnerable girl and women are referred to Women Safe Haven located in Pokhara. The rehabilitation center in Pokhara is partly supported by the Government of Nepal. This reflects not only the strong coordination between various authorities of Nepal government and 3AN but also the recognition of 3AN at national level.



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## REHABILITATION

After the rescue or interception, if the victim do not have any safe place to go or if their guardian do not accept the victim to be taken to their home, then such victims are referred to Women Safe Haven located in Pokhara for income generating training and specialised socio psychological counselling. The clients are then offered the training of their choice out of several options available at 3 Angels Nepal. After the training and psychological treatment these clients will be rehabilitated in various ways; some are offered business packages to start their own business while some are get employed within the 3 Angels Nepal or elsewhere.

### IMPACT TILL DATE

Married/Remarried-31

Holding job within 3AN-37

Job holding in other organization-7

Elected in local goverment body-2

Last year a survey was conducted to explore the situations of our clients who were rehabilitated in the community. A brief outcome of the survey has been mentioned below: The sample size of the survey was 76 rehabilitated clients.



## SUCCESS STORY

### CREATING WOMEN ENTREPRENEURS

During the survey conducted by 3 Angels Nepal to understand the situation of rehabilitated clients. Sangita, 20, who had acquired tailoring skills during her stay at Women Safe Haven from January- July 2017 was found to be earning Rs. 8000 per month in her own village. She is such an inspiration to women who would consider themselves incapable of living a positive life because of their horrific past.

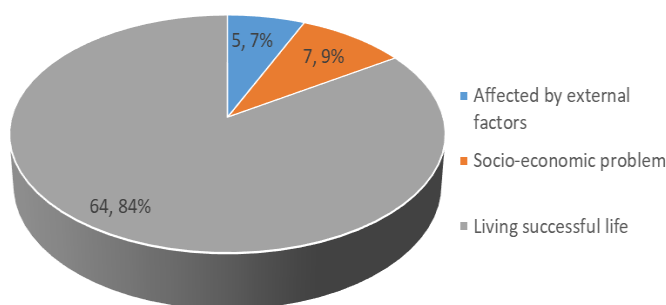


# SURVEY REPORT OF REHABILITATED CLIENTS

## Purpose of the survey research

- To examine the overall situation of rehabilitated clients into their community.
- To assess the current situation of clients on the light of their socio-economic, physical, mental and spiritual wellbeing.
- To measure the effectiveness of interventions applied by 3 AN.
- To analyze the future scenario of clients from sustainability perspectives.
- To assimilate the feedback and suggestions from the clients for future reference.
- To portray a success story or learning story of those rehabilitated clients.

## Success Rate of Rehabilitated Clients



### Affected by external factors

- The devastated flood destroyed the sewing machine of few clients.
- Suffering from illness and disability.

### Socio-economic problem

- Severe poverty and live in extended family without means of alternative livelihood.
- Living in slum area without arable land and entrepreneurship opportunity.
- Financial constraint to continue further study.
- Lack of skill refreshment opportunity due to remoteness.

### Living a successful life

- Successfully reintegrated in the community and in family.
- Utilizing the skills and equipment provided to them.
- Indication of life transformation observed among majority of clients.
- Positive view towards life and the organization and ready to affirm with the support.
- Happy married life.
- Involvement in income generating activities and job placement.



## Training received by clients

	Frequency	Valid Percent	Cumulative Percent
Tailoring	49	70	70
Bakery	1	1.4	71.4
Beauty Parlour	5	7.1	78.6
Cook	3	4.3	82.9
Shoe Making	2	2.9	85.7
Embroidery	5	7.1	92.9
Boutique	2	2.9	95.7
Others	3	4.3	100
<b>Total</b>	<b>70</b>	<b>100</b>	

## Current Involvement of Clients

Responses	Number	Percent
Beauty Parlour Training	5	6.9%
Adopting Tailoring Profession	14	19.4%
Household Chores	22	30.6%
Small business started	4	5.6%
Involvement in Boutique Training	1	1.4%
Labour Work	7	9.7%
Canteen Operation	2	2.8%
Instructing in Dance Classes cum study	1	1.4%
Staff	4	5.6%
Study	2	2.8%
OJT	8	11.1%
Teacher	2	2.8%
<b>Total</b>	<b>72</b>	<b>100.0%</b>

## Additional skill acquired by clients

Responses	Number	Percent
Candle making	1	3.1%
Continuation of training	2	6.2%
Additional training on tailoring	9	28.1%
Continuation of education	7	21.9%
Poultry farming	2	6.2%
Smokeless stove making	1	3.1%
Tailoring and fashion designing	2	6.2%
Weaving	3	9.4%
Security guard	1	3.1%
Cook	1	3.1%
Life skill training	1	3.1%
Case management	1	3.1%
Basic counselling	1	3.1%
<b>Total</b>	<b>32</b>	<b>100.0%</b>

## Findings/Outcomes of survey

- 84% of rehabilitated beneficiaries have been found successfully reintegrated in the community.
- Severe problems were not observed of rehabilitated clients except of few clients.
- Majority of clients have given continuity to acquired skills.
- Most of the clients have become self dependent and self reliant.
- Clients have built up their perfect interpersonal relationship, which is amazing.
- Through counselling, caring and grooming including of training the confidence level of clients have definitely increased.
- Majority of clients have been well accepted into the community.

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## SUCCESS STORY

Dhan Lama's wife, Kalpana (name changed) went missing. Dhan initially thought she may have gone to relatives home so he did not bother to search her for a day. The next day around 11am his phone rang from his wife. She just told him that she was flying to Kuwait in 11am flight. She put off her phone before he could speak anything. Dhan did not have any opportunity to speak to her even after his several attempts. The automated voice 'the number you are trying is unreachable' instilled a seed of doubt. He became suspicious about his wife's words thereafter.

Worried Dhan informed his several relatives about what just happened. He then went to Kathmandu in search of his wife but to no avail. He then filed a case in Gaushala police station and even in Hetauda district police station as well.



On 15 July 2018, Kalpana was intercepted by the staff of 3 Angels Nepal Bhairahawa branch. Our staff phoned her husband but he did not believe because his wife had said him that she was flying to Kuwait few weeks earlier. Dhan then went to Bhairahawa along with some of his relatives. He was surprised to see his wife in Bhairahawa with us.

Dhan then realised that his wife was being trafficked. As per Kalpana, provided her phone number to Ratna Lama through a friend whom she was acquainted for about 15 years. Kalpana called her and confirmed that she was willing to go abroad for work. Kalpana went to Kathmandu as suggested by Ratna on 12 July 2018. Then Ratna called

Kalpana to Kathmandu on 12 July 2018.



After staying in a hotel in Kathmandu for two days were three women also stayed with them. Ratna asked eighty thousand rupees from Kalpana and she was promised a job in Kuwait. She convinced all the women that they would be flying to Kuwait from New Delhi not from Kathmandu International airport.

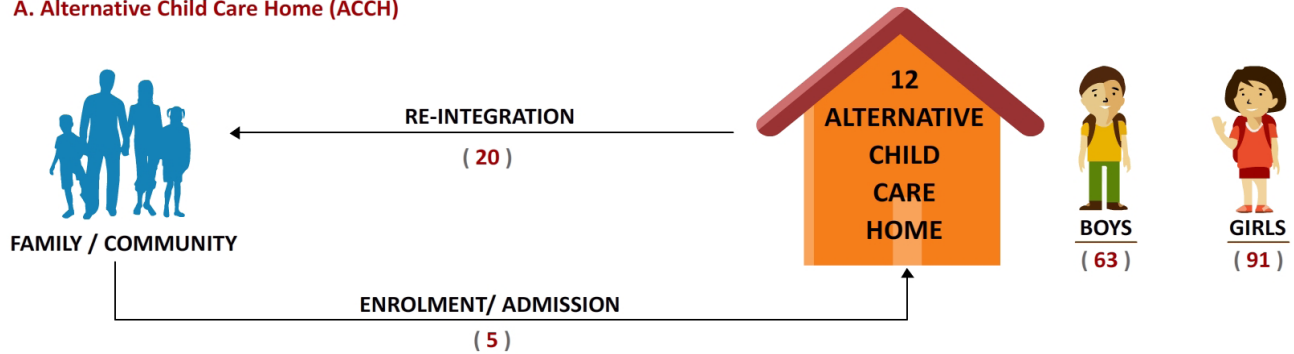
Kalpana was given a different bag of medicine, beaten rice and thread. Later it was known that those bags were given so that agents in New Delhi could easily recognise them when they reach their. Also, they were told to tell they were going to their brother home in if anyone enquired about their whereabouts at the Indo-Nepal border. A court case was filed against Gyanu, Dolma and meera who were involved in human trafficking for several years. They are still in police custody for further investigation.



# CHILDREN EDUCATION PROGRAM (CEP)



## A. Alternative Child Care Home (ACCH)



## B. Day-scholar Child Sponsors Program (DCSP)

72 students have been receiving scholarship to study at St. 3 Angels Mission School. There are 35 girls and 37 boys student in the school with the DCSP.

## C. Tertiary Education Support (TES)

27 students are studying in tertiary level under this program. There are 18 male and 9 female students receiving TES support.



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## SUCCESS STORY

### *After completing her high school, Asha is excited to serve as guardian of 14 children*

Hi, I am Asha Tamang. I was born in 1999 Feb 4. In my family there are three member me, my mother and sister. I came in this organization may be at the age of five.

My journey in this organization has been very exciting and wonderful. When I was at the age of 2 years. I got some problem in my right leg. At that time we were in a village and there was not proper health facilities. For the said reason my health condition became very critical .

After some year later my mother took Pokhara for treatment. I was admitted in Green Pasture Hospital for treatment and in that same hospital we met uncle Dr. Rajendra and Aunt Sara. Aunt Sarah was a nurse in the hospital. They were very kind and helpful person. While my treatment was going on Uncle Rajendra and Aunt Sara decided to take care of me.

After some month later my leg wound was healed and after that I began to live with them. This is how my journey to 3AN began.

My journey to 3AN was very exciting and wonderful. Now I have completed grade 12 from ST. Mary's School. I have spent more than thirteen fruitful years of my life at 3AN happily.

I feel privileged to get wonderful opportunity to work as a supervisor in children homes looking after 14 children. I cannot thank enough for what 3AN has done in my life and many children like me.

*(This story is written by Asha herself)*

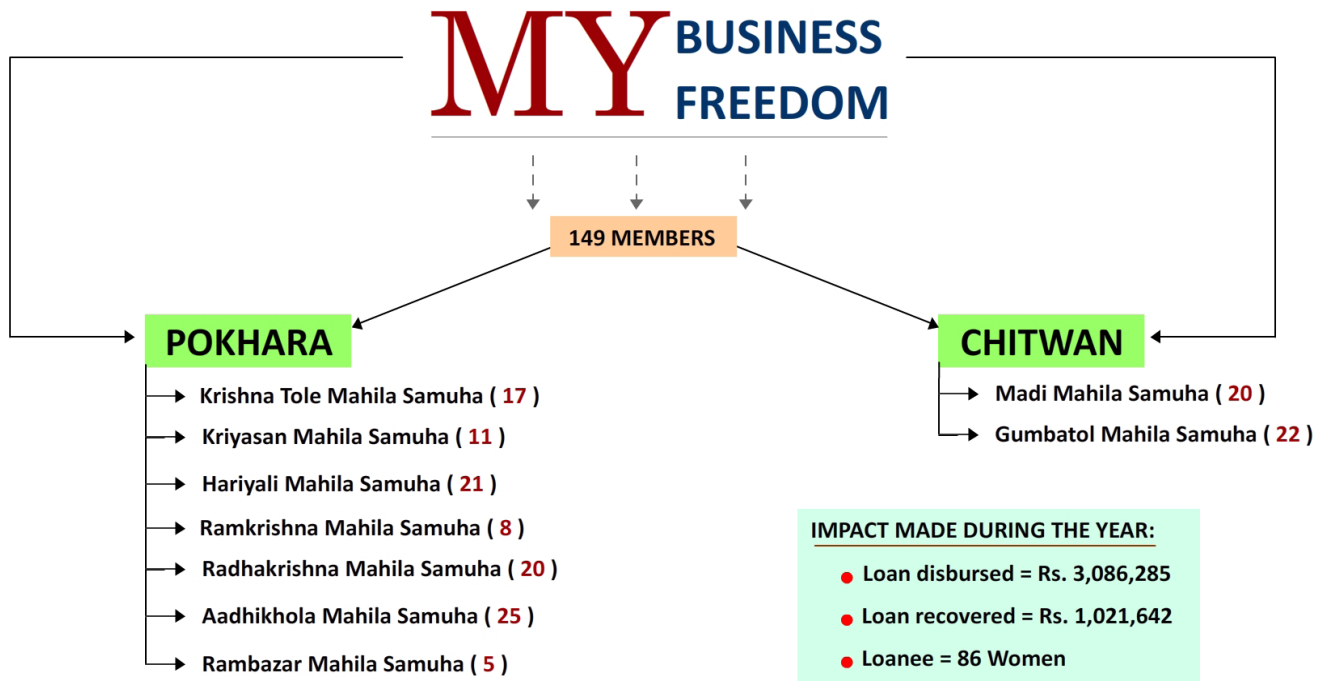


## ROAD TO WORLD CUP



Bishal Badi and Sachin BK had the privilege to play Street Child World Cup in Moscow on 9th May 2018.

Our young team of students from 3 Angels Alternative Child Homes had won the Nepal SBI National Street Child League in 2017. Bishal Badi and Sachin BK were outstanding player during the entire football tournament and hence were selected to play the world cup in Russia. Before their participation in world cup they underwent rigorous training from national football coach and renowned players like Hari Khadka. In addition, these players were felicitated at the Prime Minister's office in Kathmandu before they were off to Russia.



## SUCCESS STORY

Parbati was married when she was 9. When her daughter was born, her husband left her because she gave birth to a girl. Parbati struggled to raise her daughter. She wanted to send her daughter to school and receive a good education so she would have not have to face problems like she does. So she went to a gulf country as a migrant worker. She could not earn much but she was successful to help her daughter complete her schooling. There were days when she did not eat meals just so that her daughter could eat. Her daughter has now grown up and is safely working.



Parbati is living in a rented room in Pokhara. She opened a small retail shop about three years ago. It was just enough to survive. She needed a loan in order to expand and increase her profits. She requested loans in many places but to no avail. Nobody trusted that she could repay the loan because she was a single woman and the interest rates were too high.

At the beginning of the My Business My Freedom project, staff from 3 Angels Nepal (3AN) [our project partner] were visiting homes in poor communities. They met Parbati. "The 3AN team were so friendly and kind. I was provided lessons on overcoming poverty and encouraged to be self-dependent through entrepreneurship. I joined a group of 20 women in my community. I was lucky to receive a loan of Rs.33,000 [US\$300] at a reasonable interest repayment rate. After I invested the money in my shop, my sales began to increase," explained Parbati.

Parbati was able to payback her loan and then took another loan of Rs. 100,000 [US\$900]. She is now able to earn a profit of around Rs 18,000 [US\$163] per month. This is a significant increase in her earnings. Her life has taken a different course. She feels that the way society now looks at her has changed. Parbati is filled with confidence, positivity and empowerment. She is also now able to save part of her earning for her future.



## SUCCESS STORY

My name is Jyoti, I am now a new member of one of the women's groups in the Captivating/3AN microfinance program called My Business My Freedom in Nepal. I am married with a daughter and two sons. My husband has no source of income and work is difficult to find. I decided to start my own business so I borrowed Rs.5,000 (US\$48) from a friend to start a tea-shop. I thought this would be a good way to earn money for my family.

Not long after I opened my shop, my daughter fell ill and needed medical help. This cost my family a lot and I had no money left to pay the bills. My children had to stop going to school and I had to sell the tea-shop to help pay the medical bills for my daughter.

With no income and the debt of Rs.5,000, I did not know what to do. The easy option would be for me to work as a sex worker. Although I would never want to do this, I had no other option.

Jyoti stands proudly in her shop with the My Business My Freedom program manager (sitting) always ready for support.

Then I heard about the My Business My Freedom program – a microfinance program established by 3 Angels Nepal and Captivating International, specifically existing to support women like myself who are desperate for a change and at risk of becoming victims of Human Trafficking or joining the sex industry. I knew this would be perfect for me and my family. I went through some training about budgeting, how to manage and grow a small business and how to save money. I became part of a group of women

who I have found to be a great support to me. We meet regularly, encourage each other and share our highs and lows.

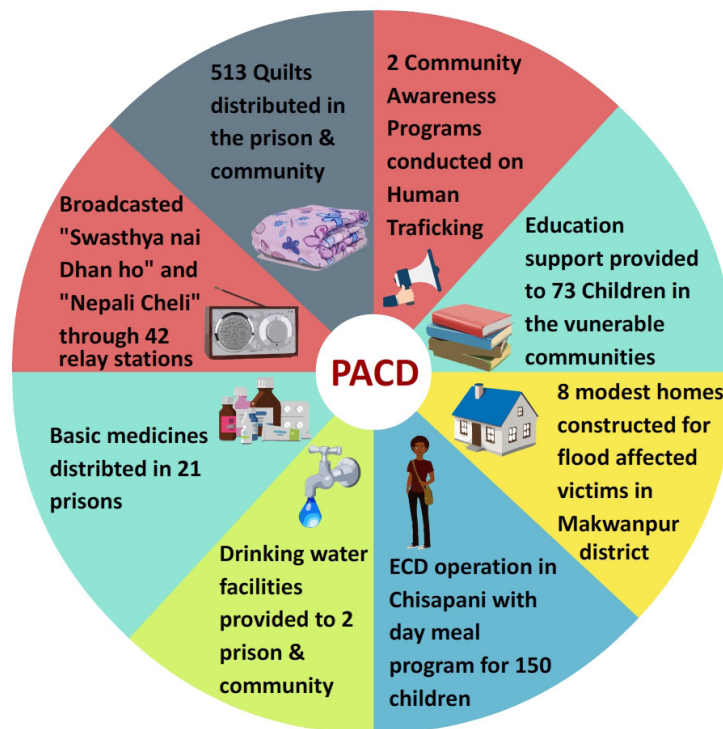
Andrew (Captivating CEO, seated in the middle) meets Jyoti (backrow, 2nd from left) and the women's group she is part of.

In October 2017, I received my first loan in the My Business My Freedom program of

Rs.30,000 (US\$290). I feel greatly honored that this money has been entrusted to me. My tea-shop is opened and stocked with biscuits, noodles and various snacks.

My life has changed in just 3 months. I have paid back the money I owe my friend and I am so grateful that my children are back in school. I am even starting to save some money. With this program and the help that I have received, I feel confident I can keep my children stable in school and that the future of my family is looking bright.





3 Angels Nepal started Community Development work especially in Far West of Nepal targeting to the Badi communities from 2008, who were at the high risk of trafficking and of being trafficked. The young girls of Badi people were left free for the prostitutions in order to earn the living for their family regardless of protection of their right and health. By profession, they were supposed to be made for merrymaking and to amuse the clients by involving into sex slavery. Abolishing sex slavery in the community was one of the toughest missions.



PACD has covered Western and Central East region of Nepal. This means 3 AN has extended support in 42 prisons addressing to different issues and problems whatever encountered. Especially, PACD programme advocates for the women and child right issues within



the prison. Due to poor accommodation facilities within the prison, the prisoners are undergoing with the oppressive situation. Of them, women and children are most vulnerable. In few cases, when the parent is sentenced, the children are left helpless without anyone to look after them. It is very compulsive situation that the children also come together to live a prison life.





## SUCCESS STORY

Suvagi Chaudhary, a widow was suffering from uterus prolapsed since four years, along with other ailments —thyroid 5 years, diabetes since few years and taking mental medicine even before. When we visited her in the month of September 2017 she was bedridden.



She visited many times in the hospital to do surgery but doctors discouraged the surgery because of other ailments she had. Her all property were consumed by hospital expenses.

Being a widow with many diseases she did not had any hope to live. She has small son, she used to think only for him, who will look after her. But one of the organizations took him to educate and provide shelter.

When she shared her ordeal with us for the first time, we asked her to keep praying. After some times, we told her that we were going to help her with the treatment. After the rejections from doctors for several times, she had no hope for her treatment. Few days ago, she was recommended in a private hospital, the doctors gave her date for her surgery. With her family consent, the doctors did the most needed surgery. After the successful surgery her health has improved.

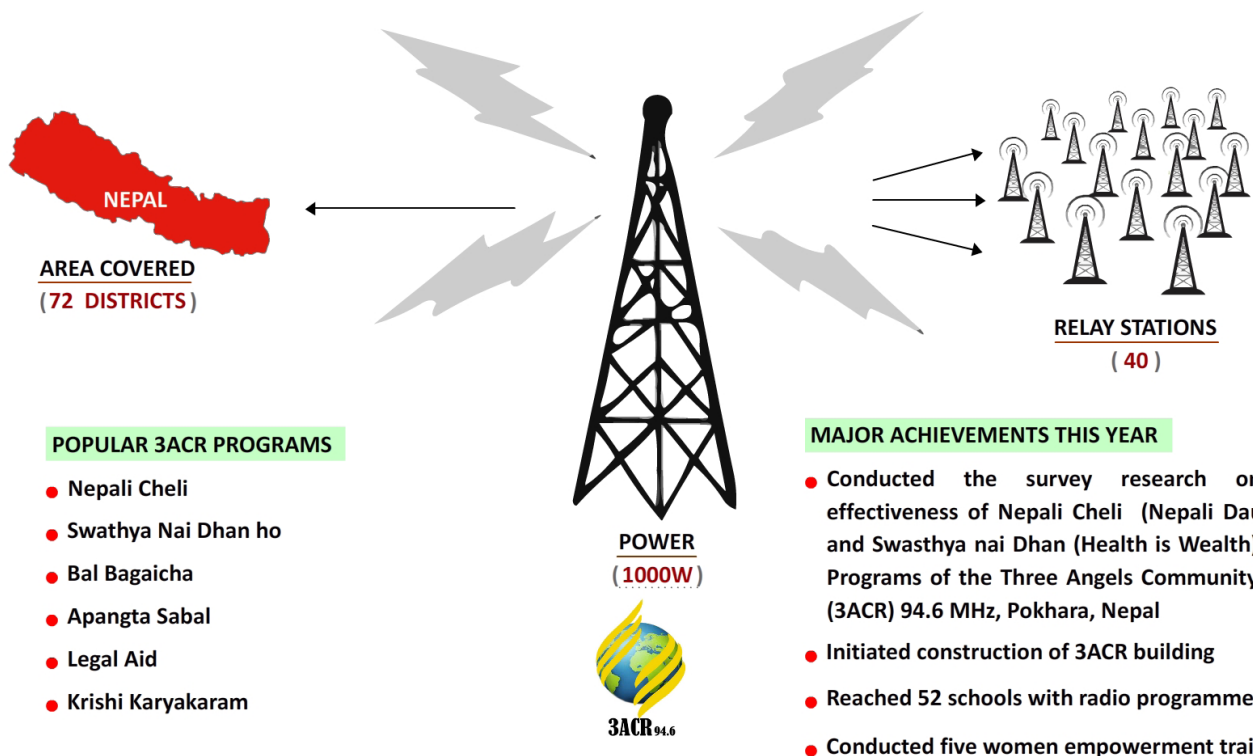
She is thankful to 3 Angels Nepal for the help she received. This help has provided me a new life, she says.

## PACD Activities



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## 3 ANGELS COMMUNITY RADIO 94.6 MHZ (3ACR)



3 Angels Nepal own the radio station, and broadcast through 42 relay stations reaching out to 72/27 districts in Nepal.

As well as talking about the dangers of human trafficking and the tactics the traffickers use, we also inform communities about basic health and hygiene to help prevent contamination, the importance of clean water, how to stop the spread of disease, and have programmes targeting child and women protection, civic education and legal counselling. Many of the remote communities are unaware of the tactics used by child traffickers. They have



little access to the outside world and few visitors, but most of them do own radios. We developed a Radio Outreach Program to educate them on the dangers that child traffickers in Nepal pose to their girls and to alert them to the many tricks that such traffickers use.

Transmitting a regular radio broadcast has proved to be the most effective means of connecting to remote rural communities that was reflected through the result of the recent research conducted to measure the effectiveness of our programs.



## **Report of the Survey Research on Monitoring and Evaluation of Nepali Cheli (Nepali Daughter) and Swasthya nai Dhan (Health is Wealth) Radio programs of the Three Angels Community Radio (3 ACR) 94.6 MHz, Pokhara, Nepal**

In order to measure the effectiveness of the effectiveness of Nepali Cheli and Swasthya nai Dhan 3ACR conducted a research in coordination with an independent research organisation, The Himalaya Research Centre for Innovation and Development Private Limited, Lalitpur, Nepal.

Nepali Cheli and Swasthya nai Dhan radio programs were evaluated using DAC framework of programme evaluation and multi-methods of research. With the advancement of information technology, generally people have been speculating that the tradition of listening radios has been decreased drastically. This study found that radio is still an important mode of information delivery since over 64 percent of research participants regularly listen various programs on radio. Probably it is due to lower level of access to other modes of information, the proportion of radio listeners are the highest in province 6 with 82.4 percent while it is the least in province 5 with 56.4 percent.

The radio programme Nepali Cheli is found to be relevant to broadcast since over four-fifths of the respondents have heard cases of Human Trafficking in the last 5 years in Nepal. The problem of human trafficking is serious in every provinces in Nepal though the nature of trafficking and use of ports to take the prey abroad are variable. Each provinces reported the trafficking of the victims originated from other provinces than that of the local. It is probably due to the agents' / traffickers' strategy to cross the ports. The respondents and stakeholders also have seen radio programs being fairly efficient way to reach to wider audience in minimum cost.

Nevertheless though there need to make some modification in relaying the programs such as: repeating the episodes, recapping the foregone episodes and informing the theme of upcoming episodes, as well as integrating it with social media and collecting the feedback from the listeners. By integrating radio programs with local communities (clubs, mother groups, and local government) and making the content visible through street drama and interaction as well as door-to-door visit program can increase effectiveness of programme.

*More than 85% listners of "Nepali Cheli" and "Swasthya nai Dhan" requested the continuity of the programs.*



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## SUCCESS STORY

### AN INSPIRING STORY OF VISION IMPAIRED RJ OF 3ACR

The thunder and lightning that stroke upon me took away my mother and made me blind when I was just 3 years old. Born in untouchable family with poor financial situation, my childhood became was awful. I was being looked down by villagers and most painful thing to bear was I could not play with the children of my age—because I was called untouchable.



I was told that I would be treated by some missionaries and also would be helped to go to government school. I was excited about this news. I was expecting see the colourful world again. As the treatment began, I was identified fully blind so I was provided a disability card instead of eyesight. Having a stepmother was the darkest thing I experienced in my life. The lighting took my eyesight, my step-mother would take my vision, I thought.

Fortunately, I was helped by some kind people to study in blind school. I worked hard and passed tenth standard. It was a turning point of my life. Many blind children of my age had no other option than to beg in the streets of major cities like, Kathmandu, Pokhara among others. I loved to sing and play traditional musical instruments so I learned it too.

I too had no other option than to beg in the streets of Pokhara. Dr. Rajendra Gautam found about my situation and offered me to work in 3 Angels Community Radio in 2013. He supported me for the required training. I began to earn little income to support myself. Then, I married Shanti, who is also blind. We have a lovely son and a daughter who is studying in 3 Angas Mission School.



Coming to 3ACR became the turning point o my life. My RJ is skill is at a professional level and have confidence that to run any onair programs on radio without hesitation. I get to interview several government officials, popular artists, and advocate for blind people rights through 3ACR. Though I do not have an eyesight, I can see my future bright because I have-known Jesus through 3ACR and the opportunities to work here.

I also contribute in preparing human-trafficking awareness related episodes. 3ACR has changed not only my life but also have positively impacted the life of many through gospel, awareness, and health related programs.





**MALE TEACHERS**  
( 22 )



**FEMALE TEACHERS**  
( 27 )



**ST. 3 ANGELS MISSION SCHOOL**



**BOYS**  
( 275 )



**GIRLS**  
( 267 )

## SERVICES:

- Quality & Wholistic Education
- Provision of Hostel
- Medical/ Counseling Aid
- Certified day meal provided
- Child & disabled friendly infrastructure
- Regular conduction of extra-curricular activities (ECA)
- Provide Public Speaking training
- Qualified & experienced teachers
- Montessori facilities
- Child care, exposures and participation ensured

For the first time 3AMS students appeared for SEE-Examination producing outstanding academic results with 3 students attaining A+'s and 8 students attaining A's. Out of 27 students 7 students from 3 Angels Alternative Child Care Home have passed SEE examination from ST. 3 Angels Mission School. The graduating students were the first batch to complete 10th standard and successfully passed the national level examination.

## FIRST BATCH SEE GRADUATES 2074-2075



Deepika Khand  
GPA 3.85



Sarika Jamarkatel  
GPA 3.90



Alisha Pun Magar  
GPA 3.80



Kritika Gurung  
GPA 3.60



Bibek KC  
GPA 3.60



Rahul BK  
GPA 3.60



Manoj Thapa Magar  
GPA 3.45



Binod Kumal  
GPA 3.40



Sagar Pandey  
GPA 3.40



Khelon Pariyar  
GPA 3.40



Gaurav Pun  
GPA 3.35



Dishan Thapa  
GPA 3.35



Bindu Garbuja  
GPA 3.25



Sushant Thakur  
GPA 3.25



Rajesh Badi  
GPA 3.15



Manisha Pun Magar  
GPA 3.10



Sejal Thapa  
GPA 3.05



Manoj Lamgade  
GPA 3.05



Mega Baniya  
GPA 3.05



Mausam Gurung  
GPA 2.95



Mamata Pun  
GPA 2.90



Bipan Thapa  
GPA 2.90



Anu Baniya  
GPA 2.75



Babita Majkoti  
GPA 2.70



Rajesh BK  
GPA 2.70



Lalita Basne  
GPA 2.50



## SCHOOL ACTIVITIES



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## AWARDS IN 2017/18

### NEPAL NGO LEADERSHIP AWARD

On 18th December 2017, 3 Angels Nepal is honoured by prestigious NEPAL NGO LEADERSHIP AWARDS 2017 from World CSR Day at Crowne Plaza, Kathmandu for "Making a Difference" in Society.

During the award function Dr. Rajendra Kumar Gautam, Founder and CEO of 3 Angels Nepal as well as a member of Central Child Welfare board of Nepal was privileged to share the impact 3 Angels Nepal has been making in Nepalese society to a group of leaders working in different sectors.



### INTERNATIONAL NGO LEADERSHIP AWARD

ET Now presented NGO leadership award to 3 Angels Nepal during World CSR Congress for courageous efforts and extraordinary contribution of 3 Angels Nepal to create a human-trafficking free Nepal. ET NOW is the English News channel dedicated to India's development and helping its citizens 'Rise With India.' The theme of the congress was 'Purposeful Purpose.'



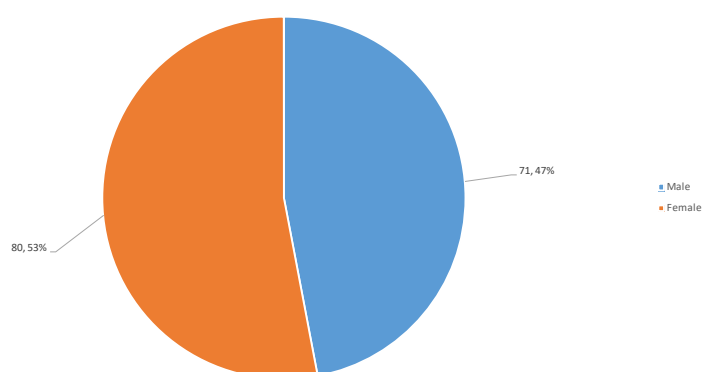
Distinguished guest speakers from United Nations Sustainable Development Fund and representative of renowned organisations from around the world were present during the event. Several corporate and non- corporate organisations from around the globe making enduring impact in the societies were honoured with award under different category.



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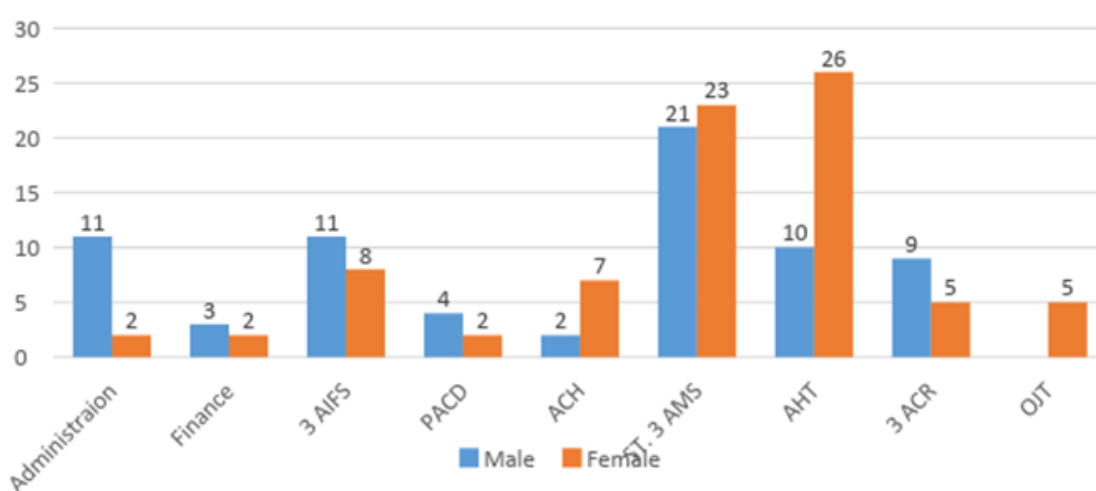
# HUMAN RESOURCE

Staff distribution by gender



Out of 151 staff, 80 female staff and 71 male staff have been employed.

Project/Department - wise staff distribution



Department-wise staff distribution (3 AIFS – 3 Angels Initiatives for Financial Sustainability, PACD – Prison and Community Department, ACH – Alternative Care Home, ST.3AMS – Subh Tara 3 Angels Mission School, AHT – Anti Human Trafficking, 3 ACR – 3 Angels Community Radio 94.6 MHz, OJT – On the Job Training)

Training and Workshop			
Date	Name of Training /WS	Attendees	Organized by;
20 Sep, 2017	Orientation session on sustainable development	All Radio staff/ invitees from central office	3 Angels Nepal HR Department
1 Nov. 2017	NGO Sustainability WS	All Senior Management Team and Branch Manager	3 Angels Nepal Senior Management
28-30 Nov. '17	Field staff capacity development Training at Jagadamba Hotel, Dhangadi	All field based staff represented from all branches.	3 Angels Nepal, AHT Department
31 Dec. '17 to 12 Jan. '18	Transform the Nation (TTN)	All teaching staff of St. 3 AN	TTN, Australia
	Orientation session on New Labor Act Policy	Board and senior management	MAN, Kathmandu
12-13 Mar. '18	TOT on Human Rights	Ms. Basanta pandey	NHRC, Regional Office, Pokhara
15-16 Mar. '18	Radio Journalist Capacity Development Training	All RJs from 3 ACR and 3 AN central office	3 AN in coordination with the Free lancers/Senior Journalist and ACORAB
30 March to 1 April, 2018	Office Documents and Diplomatic Writings	Mr. Kisan Gurung Mr. Vivek Dhakal	HR Development Center, Lalitpur
13-14 June '18	New Taxation Policy	Mr. Sandesh Subedi	MAN, Kathmandu
24-30 June '18	SPSS Training	Mr. Kisan Gurung Ms. Jharna Sharma	MAN, Kathmandu

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## MONITORING AND EVALUATION

Monitoring and evaluation by stakeholders			
Date	Distinguished Guest/Person	Purpose of visit	Remarks
3 July, 2017	Ms. Parbati Badi, Female Leader of Lamki Chuwa Municipality, Kailali	Invited by organization	Incumbent staff 3 AN, Chisapani kailali (Border Checker)
17 Feb. 2018	Mr. Nilmani Baral and team, Vice President of SWC	Monitoring and Evaluation of entire 3 AN	Briefed about the overall progress of the organization by CEO and discussion took
2 March, 2018	Mr. Andrew Colquhoun, CEO of CIF Australia	Monitoring and Evaluation of AHT Programme	including board welcomed them and briefed about programme
7 March, 2018	Martin and Team representatives from Love and Hope, Sweden	Monitoring and Evaluation of AHT Programme	HOD's and senior managers including board welcomed them and briefed about
8 March, 2018	Parliamentarian of province no. 4	Cortesy visit to 3 AN	Introduction session and speech from parliamentarian.
15 March, 2018	Dr. Steve Raymond and Mr. Lyle Gordon Ball with team from Australia	Dessimination of School Mega Project Plan	Welcomed and felicitated to all delegates and Dr. Steve presented the mega project plan.
27 March, 2018	Quentin Campbell, Program Manager, AA Australia.	Observation of St. 3 AMS and Child Education Program	Welcomed and briefed about the ongoing progress of 3 AMS and CEP including the strength and challenges.



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## SOCIAL/INTERNAL AUDIT

### SOCIAL AUDIT

Social audit and AGM were conducted at St. 3 Angels Mission School premises on September 20, 2017. Representatives from various local government offices were present along with other important stakeholders. Clients from Women Safe Haven, children from 3 Angels Children's Home, local political leaders, people from local community, journalists, Rotarian, representative from Human Right Commission, NGO federation Kaski, and social activists participated during the whole programme. They shared their positive opinion with some constructive criticism towards the overall work of three angels Nepal.

### INTERNAL AUDIT

As mandated by the general assembly of the non-profit based in Pokhara of Kaski in Nepal the 3 Angels Nepal Internal Accounts committee (IAC) undertook the general audit of the 3 Angles Nepal's over-all policy, work-ethics and finance related activities on 09 July 2018.

The committee comprised of two members Ms. Sharmila Thapa and Mr. Balram Paudel with Mr. Santu. K Magar as it's coordinator. The activities undertaken featured random selection of items in the 3 angles Nepal's headquarters and making queries and quick inspections thereof to provide specific recommendations as applicable.



Presentation



WSH beneficiaries speaking



Chief of WDO, Kaski



Community Representative



## SUSTAINABILITY

Human Trafficking is a worldwide problem, to end it is not an overnight task. It may take number of years if not few decades to completely eradicate it from Nepal, especially when there is high severity of poverty, unemployment, unsafe foreign migration illiteracy, and open border with India.

If any donor withdraw their funding for reasons whatsoever, it is starkly impossible to achieve the goals and visions set by the organisation. In such unfortunate situation ramification the organisation will have to go is undesirable. Not only the organisation will suffer but also the beneficiaries, communities and nation as a whole will encounter its unwelcoming effects.

Therefore to mitigate such risk, 3 Angels Nepal has been focusing on organisational sustainability since its inception. Under the 3 Angels Nepal Initiatives For Financial Sustainability plan, various income generating units have been established. It is true that achieving financial sustainability in NGO sector, and especially in the context of Nepal, is a challenging. But however, it is not an impossible dream, and 3AN has proved this by attaining 28% (Source: 3AN Annual Budget 16/17) financial sustainability for last 2 years. In other words, 3AN has generated enough internal funds to cover 28% of the total operating budget of the organization.



**Cooperative**



**Garment Factory**



**Drinking water supply**



**Bakery**



**Printing Press**



**Poultry**



**Wheat Farming**



**Banana Farming**



**Corn Farming**

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***An unstoppable force against human trafficking in Nepal.***



# AUDIT REPORT

**NIRMAL Associates**  
Chartered Accountants

H.N. 434/48, Uttardhoka Sadak, Lalchaur, Kathmandu, Nepal  
GPO Box: 23175, Phone: +977-1-4001012  
E-mail: nba@nba.com.np Web: www.nba.com.np

## Independent Auditor's Report To The Members of 3 Angels Nepal (3AN)

### Report on the Financial Statements

We have audited the accompanying financial statements comprising Balance Sheet as at 32<sup>nd</sup> Ashadh 2075 (16<sup>th</sup> July, 2018), Income and Expenditure Statement and Fund Accountability Statement for the period 1<sup>st</sup> Shrawan 2074 to 32<sup>nd</sup> Ashadh 2075 (corresponding to 16<sup>th</sup> July 2017 to 16<sup>th</sup> July 2018), read with notes appended thereon. These financial statements are the responsibility of the management of 3AN. Our responsibility is to express an opinion on these statements based on our audit.

### Management's Responsibility for the Financial Statements

Management of 3AN is responsible for the preparation and fair presentation of these financial statements in accordance with Generally Accepted Accounting Principles. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Nepal Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements comprising of Balance Sheet as at 32<sup>nd</sup> Ashadh 2075 (16<sup>th</sup> July, 2018), Income and Expenditure Statement and Fund Accountability Statement for the period 1<sup>st</sup> Shrawan 2074 to 32<sup>nd</sup> Ashadh 2075 (corresponding to 16<sup>th</sup> July 2017 to 16<sup>th</sup> July 2018), read with notes appended thereon, presents fairly, in all material respects, revenues and costs incurred for the period and balance as at year end in accordance with the terms of the agreement with donor, local laws and in conformity with generally accepted accounting principles.

  
CA. Nirmal Bartaula  
Nirmal Associates  
Chartered Accountants

Date: 31<sup>st</sup> Bhadra, 2075 (16<sup>th</sup> September, 2018)  
Place: Kathmandu, Nepal

## 3 Angels Nepal (3AN)

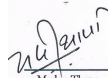
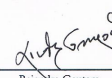
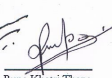
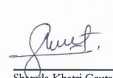

Pokhara-15, Prativa Marga

### Balance Sheet

As at 32 Ashadh, 2075

Sources of Funds	Ann.	FY 2074/75 Amount Rs.	FY 2073/74 Amount Rs.
<b>Reserves and Surplus</b>			
Previous Year's Balance	2	142,416,480.21	125,879,533.07
Add: Surplus (Deficit)		23,163,048.73	16,536,947.14
<b>Accumulated Surplus</b>		<b>165,579,528.94</b>	<b>142,416,480.21</b>
<b>Donor's Fund</b>	4	6,259,378.39	30,368,589.06
<b>Total Sources of Funds</b>		<b>171,838,907.33</b>	<b>172,785,069.27</b>
<b>Application of Funds</b>			
<b>Fixed Assets</b>			
a. Cost Price	3	147,289,506.82	150,111,719.99
b. Accumulated Depreciation		(2,531,954.75)	(3,822,554.10)
c. Written Down Value (a-b)		<b>144,757,552.06</b>	<b>146,289,165.89</b>
<b>Current Assets</b>			
Cash In Hand			
Cash at Bank	2	6,683,482.91	859,918.01
Advance and Receivables	2	50,253,946.35	44,059,029.16
Receivable From Donors	5	5,454,066.48	6,128,680.44
		<b>62,391,495.74</b>	<b>51,047,627.61</b>
<b>Current Liabilities</b>			
Account Payables	2	35,310,140.47	24,551,724.23
<b>Total Current Liabilities</b>		<b>35,310,140.47</b>	<b>24,551,724.23</b>
<b>Net Current Assets</b>		<b>27,081,355.27</b>	<b>26,495,903.38</b>
<b>Total Application of Funds</b>		<b>171,838,907.33</b>	<b>172,785,069.27</b>

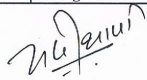
Annexure 1 to 5 and notes thereon forms an integral part of this Balance Sheet

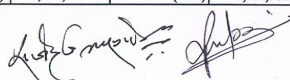
      
Madan Thapa Rajendra Gautam Rupa Khatri Thapa Shweta Khatri Gautam CA. Nirmal Bartaula  
Finance Director CEO Treasurer Chairperson  
3 Angels Nepal 3 Angels Nepal 3 Angels Nepal 3 Angels Nepal Nirmal Associates  
Date: 2075/05/31 Chartered Accountants  
Place: Pokhara



## 3 Angels Nepal (3AN) Pokhara-15, Prativa Marga Fund Accountability Statement For the period from 1 Shrawan, 2074 to 32 Ashadh, 2075

S.N.	Particulars	PACD	WSH	AHT	ACH	AHT-WRN	3AN (ADMIN)	Total (After Adj. Inter Fund Transaction)
<b>A</b>	<b>Opening Fund Balance</b>							
1	Bank	955,381.38	345,364.27	252,612.92	783,022.61	523,520.56	(1,999,983.73)	859,918.01
2	Cash	-	-	-	-	-	-	-
3	Advance and Receivables	583,503.00	363,419.00	3,164,391.63	20,695.00	602,596.00	39,324,424.53	44,059,029.16
4	Fixed Assets	134,513.69	8,735.52	1,182,267.44	1,234,848.44	27,948,191.45	115,780,609.36	146,289,165.89
5	Less: Payable	(1,456,117.00)	(776,276.85)	(2,704,589.00)	(8,108,488.43)	(817,683.00)	(10,688,569.95)	(24,551,724.23)
	<b>Total</b>	<b>217,281.07</b>	<b>(58,758.06)</b>	<b>1,894,682.99</b>	<b>(6,069,922.38)</b>	<b>28,256,625.01</b>	<b>142,416,480.21</b>	<b>166,656,388.83</b>
<b>B</b>	<b>Fund Received</b>							
1	Grant Received	14,809,594.41	-	22,470,732.08	22,777,175.80	-	149,997.00	60,207,499.29
2	Individual Donor	34,000.00	-	289,600.00	-	-	-	323,600.00
3	Government SH Income	-	-	1,299,433.00	-	-	-	1,299,433.00
4	Others Incomes & Contributions	452,421.70	-	188,718.00	2,502,938.00	-	4,335,371.67	7,479,449.37
5	Interest Income	-	-	114,195.58	95,613.88	-	11,735.23	221,544.69
6	Admin Fund	-	-	-	-	-	6,909,362.96	6,909,362.96
7	Written Back Income	-	-	1,386,585.77	6,892.00	-	123,923.18	1,517,400.95
	<b>Total</b>	<b>15,296,016.11</b>	<b>-</b>	<b>25,749,264.43</b>	<b>25,382,619.68</b>	<b>-</b>	<b>11,530,390.04</b>	<b>77,958,290.26</b>
<b>C</b>	<b>Fund Expended</b>							
1	Program Expenses	11,757,176.00	-	8,834,698.50	22,241,147.45	-	2,095,030.00	44,928,051.95
2	Human Resource Expenses	1,768,634.00	-	6,564,581.00	1,262,800.88	-	5,351,258.00	14,947,273.88
3	Travel and Transportation	392,958.00	-	1,356,756.40	12,867.00	-	2,274,522.57	4,037,103.97
4	Administrative Cost	291,899.69	-	4,369,287.91	2,600.00	-	4,371,201.00	9,034,988.60
5	Non Expendable Goods Expenses	90,700.00	-	86,900.00	12,500.01	-	-	190,100.01
6	Depreciation Cost	-	-	-	-	-	2,531,954.75	2,531,954.75
	<b>Total</b>	<b>14,301,367.69</b>	<b>-</b>	<b>21,212,223.81</b>	<b>23,531,915.34</b>	<b>-</b>	<b>16,623,966.32</b>	<b>75,669,473.16</b>
<b>D</b>	<b>Adjustment &amp; Fund Transfer</b>	<b>(134,513.69)</b>	<b>58,758.06</b>	<b>(1,249,761.02)</b>	<b>(1,234,848.44)</b>	<b>(28,256,625.01)</b>	<b>28,256,625.01</b>	<b>(2,560,365.08)</b>
1	Adjustment	(134,513.69)	(8,735.52)	(1,182,267.44)	(1,234,848.44)	-	-	(2,560,365.08)
2	WSH	-	67,493.58	(67,493.58)	-	-	-	-
3	AHT-WRN	-	-	-	-	(28,256,625.01)	28,256,625.01	-
<b>E</b>	<b>Closing Fund Balance (A+B-C+D)</b>	<b>1,077,415.80</b>	<b>(0.00)</b>	<b>5,181,962.59</b>	<b>(5,454,066.48)</b>	<b>-</b>	<b>165,579,528.94</b>	<b>166,384,840.85</b>









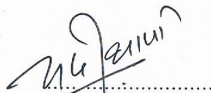
**An unstoppable force against human trafficking in Nepal.**

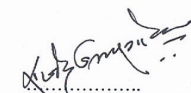
**3 Angels Nepal ( 3AN )**  
Pokhara-15, Prativa Marga  
**Fund Accountability Statement**  
For the period from 1 Shrawan, 2074 to 32 Asadh, 2075

S.N.	Particulars	PACD	WSH	AHT	ACH	AHT-WRN	3AN (ADMIN)	Total (After Adj. Inter Fund Transaction)
	<b>Represented By:</b>							
1	Bank	347,105.80	-	2,108,219.81	503,401.28	-	3,724,756.02	6,683,482.91
2	Cash	-	-	-	-	-	-	-
3	Advance and Receivables	2,088,239.00	-	3,422,249.86	2,897,873.90	-	41,845,583.59	50,253,946.35
4	Fixed Assets	-	-	-	-	-	144,757,552.06	144,757,552.06
5	Less: Payable	(1,357,929.00)	-	(348,507.08)	(8,855,341.66)	-	(24,748,362.73)	(35,310,140.47)
	<b>Total</b>	<b>1,077,415.80</b>	<b>-</b>	<b>5,181,962.59</b>	<b>(5,454,066.48)</b>	<b>-</b>	<b>165,579,528.93</b>	<b>166,384,840.85</b>


Annexure 1 to 13 and notes thereon forms an integral part of this Fund Accountability Statement


As per our attached report of even date

  
Madan Thapa  
Finance Director  
3 Angels Nepal

  
Rajendra Gautam  
CEO  
3 Angels Nepal

  
Rupa Khatri Thapa  
Treasurer  
3 Angels Nepal

  
Sharada Khatri Gautam  
Chairperson  
3 Angels Nepal

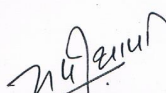
  
CA. Nirmal Bartaula  
Nirmal Associates  
Chartered Accountants





**3 Angels Nepal ( 3AN )**  
Pokhara-15, Prativa Marga  
**Income & Expenditure Statement**  
For the period from 1 Shrawan, 2074 to 32 Asadh, 2075


Particulars	Ann.	FY 2074/75 Amount Rs.	FY 2073/74 Amount Rs.
<b>Income</b>			
Grant Income	6	59,045,506.84	57,558,604.08
Grant Received		149,997.00	18,057,238.11
Other Incomes & Contribution		4,335,371.67	10,316,572.57
Interest Income		11,735.23	-
Admin Fund		6,909,362.96	-
Written Off Income		123,923.18	4,771,813.67
<b>Total Income (a)</b>		<b>70,575,896.88</b>	<b>90,704,228.43</b>
<b>Expenditure</b>			
Prison and Community Development Program	7	14,301,367.69	13,469,516.09
3 Angels Anti Human Trafficking (CER)	8	21,212,223.81	8,554,899.98
3 Angels Children Home Program	9	23,531,915.34	21,102,399.42
Human Resource Expenses	10	5,351,258.00	3,223,854.75
Travel and Transportation Expenses	10	2,274,522.57	2,079,068.90
General and Administrative Expenses	10	4,371,201.00	7,651,998.52
Depreciation Expenses	10	2,531,954.75	1,715,989.82
Admin ( Core Fund ) Activities Expenses	10	2,095,030.00	1,937,765.22
Non Expendable Goods Expenses			
3 AHT - WRN	11	-	9,864,856.21
3 Angels AIGU Program	12	-	3,562,702.32
3 Angels WSH Program	13	-	1,004,230.06
<b>Total Expenditure (b)</b>		<b>75,669,473.16</b>	<b>74,167,281.29</b>
<b>Surplus (Deficit) During the Year (a-b)</b>		<b>(5,093,576.28)</b>	<b>16,536,947.14</b>
Inter Fund Transfer		28,256,625.01	
<b>Surplus (Deficit) During the Year Transfer to Balance Sheet</b>		<b>23,163,048.73</b>	<b>16,536,947.14</b>


Annexure 6 to 13 and notes thereon forms an integral part of this Income & Expenditure Statement

  
Madan Thapa  
Finance Director  
3 Angels Nepal  
Date: 2075/05/31  
Place: Pokhara

  
Rajendra Gautam  
CEO  
3 Angels Nepal

  
Rupa Khatri Thapa  
Treasurer  
3 Angels Nepal

  
Sharada Khatri Gautam  
Chairperson  
3 Angels Nepal

  
CA. Nirmal Bartaula  
Nirmal Associates  
Chartered Accountants



## PLAN FOR 2018/19

1. To conduct "comprehensive research on the situation of Human Trafficking in Nepal"
2. To conduct Social Audit, Internal Audit and Public hearing.
3. To organize general research and survey on "NGO Sustainability in the context of Nepal" and prepare a NGO Sustainability Manual
4. To conduct, and plan monitoring, and follow-up for reintegrated and rehabilitated woman and children from 3AN.
5. To monitor and evaluate branch offices, programs/projects and departments on periodic basis.
6. Arrange a community-focused program by Radio on the occasion of its establishment day.
7. Continuation of existing Programs: HT, CEP, PACD, WSH, Radio, School and Cooperative, IFS and Hamro Aviyan Program.
8. To develop and complete re-integration policy for Children and woman.
9. Suvata 3 Angels Mission School celebrates annual function and parent day.
10. Formulation of legal and information desk.
11. Plan to begin preparing quarterly newsletter in English.
12. Making a documentary about 3AN.
13. Further coordinate and build network with local government, stakeholder and like-minded organization.
14. Organizing teachers' conference on "modern education system and its effectiveness on present context."
15. Initiation of school and children Home building construction.
16. Organizing excursion visit by senior management and Board members
17. To provide the following training to the staff:

Unit	Types of training
Executive Board	Monitoring and Evaluation
Senior Management/ADMIN	Conflict Management
Program Team	Personality Development, Leadership/organizational management
Finance	Assets/Inventory Management or excel training.
School Teacher	Motivation and Personality Development
Radio Team	How to conduct Marketing in Community Radio
House Parent/Caretakers	Career Counseling and ways to cope up with teenagers
Support Staff	Logistic and Inventory Management
HT Branch staff	Building Coordination and Networking



## Budget Provisioned for the Financial Year 2018/19

Programs/Projects Title	Budget (NPR)		
	Operating Budget	Capital Budget	Total
Alternative Child Care Home	26,090,703.00	6,17,700.00	26,708,403.00
Anti-Human Trafficking	22,982,552.00	–	22,982,552.00
Prison and Community Development Program	15,015,683.00	–	15,015,683.00
3 Angels Community Radio 94.6 Mhz	8,794,043.00	7,57,500.00	9,551,543.00
Main office operation & Short Term Special Project	10,640,699.00	–	10,640,699.00
Monitoring and Evaluation cost from SWC	270,000.00	–	270,000.00
<b>Grand Total</b>	<b>83,793,680.00</b>	<b>1,375,200.00</b>	<b>85,168,880.00</b>
<b>(In words: Eighty five million one hundred sixty eight thousands eight hundred eighty rupees only.</b>			

## OUR VALUED PARTNERS

### THANK YOU

We would like to express our gratitude and gratefulness to our valued partners and well wishers for all the generous support being provided to 3 Angels Nepal over the years. Your continuous assistance has enabled us to strongly fight against human-trafficking in Nepal through prevention, rescue and rehabilitation.

Being a beneficiaries centered organization, we commit to ensure that our beneficiaries are best taken care, their rights protected, and their dignity respected. Your involvement in several ways to empower us is helping us to increase our effort to serve those who matters the most.

Therefore, words would not suffice to express our (and beneficiaries) genuine thankfulness for all the invaluable help extended to many people in Nepal through 3 AN.



#### INTERNATIONAL PARTNERS

- 3 Angels Australia Development
- Captivating International Foundation
- Love and Hope
- Global Development Group
- Asian Aid Organisation, Australia
- Transforming Life International
- Transform the Nations
- Child Impact International, USA
- Friends Forever
- Transforming Childrens Life, UK
- Venture

#### LOCAL PARTNERS

- MTM, Nepal
- COSAN
- Rotary Club of Pokhara
- NGO Federation, Kaski

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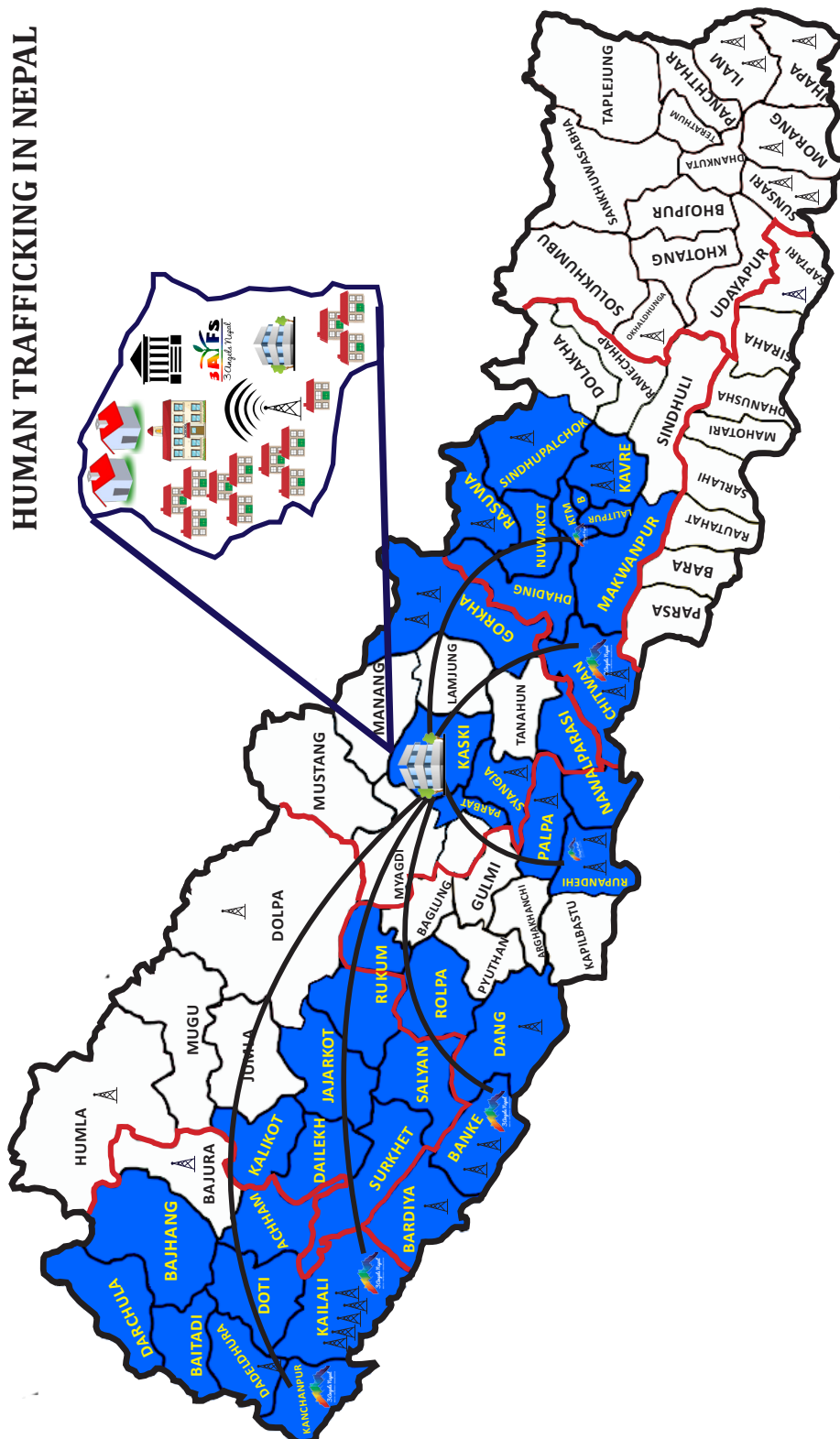
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## OUR OFFICES

S.N	TYPE	ADDRESS	CONTACT
1	Head Office	Pokhara-15, Kaski, Nepal	061-430310
<b>BRANCH OFFICE</b>			
2	Kohalpur Branch	Banke District, Kohalpur Municipality Ward No. 11, Bus park	9802828739
3	Kanchanpur Branch	Kanchanpur district, Bhimdatta Municipality Wada No. 18, Mahendranagar	099-524126, 9802828736 Booth: Gaddachauki 9802828737
4	Dhangadi Branch	Kailali District, Dhangadi	091-522233, 9802828742 Tel:Booth:Gauriphanta, 9802828743,
5	Chitwan Branch	Bharatpur Metropolitan City Ward no. 12, Malpot chowk	Tel: 056-534218, 9802828751 Helpdesk: Piple, 9802828752 Helpdesk:Maadi, 9802828753
6	Kathmandu Branch	Balkot-2, Bhaktapur	9802828758
7	Bhairahawa Branch	Rupandehi district, Siddharthana- gar Metropolitan City-12	Tel:071-524843, 9802828747 Booth: Behliya, 9802828748
8	Chisapani Sub-Branch	Chisapani	9802830265

### 3 AN OVERALL STRATEGY TO COMBAT HUMAN TRAFFICKING IN NEPAL



**Head office**

**St. 3Angels Mission school**

**Branch Office**

**3ACR 94.6**

**Relay Station**

**Children Home**

**Safe Haven**

**Co-operative**

**Micro Finance**

**3AIFS**

#### OUR SERVICES :

Project Catchment area					
KANCHANPUR	DHANGADI	NEPALGUNJ	BHAIRAHWA	CHITWAN	KATHMANDU
1. Kanchanpur	1. Kailali	1. Banke	1. Rupandehi	1. Chitwan	1. Kathmandu
2. Daddeldhura	2. Bardiya	2. Salyan	2. Palpa	2. Makwanpur	2. Lalitpur
3. Doti	3. Achham	3. Rukum	3. Syangja	3. Dhading	3. Bhaktapur
4. Baitadi	4. Kalikot	4. Jajarkot	4. Nawalparasi	4. Gorkha	4. Nuwakot
5. Darchula	5. Surkhet	5. Rolpa	5. Parbat	5. Rasuwa	5. Sindhupalchok
6. Bajhang	6. Bardiya	6. Dang			

- 1. Anti Human Trafficking (AHT)**
  - Border monitoring station
  - Community mobilization
  - Emergency stay House/Transit home
  - Women Safe Haven
  - Help Desk
  - Hamro Aviyan
- 2. Children Education Program (CEP)**
  - Children Home
  - DCSP
  - Community Children Education Support Program
- 3. ST. 3 Angels Mission School (ST. 3AMS)**
- 4. 3 Angels Community Radio (3ACR)**
  - Relayed through 40 Stations
- 5. Prison & Community Development Program (PACD)**
- 6. 3 Angels Initiatives for financial Sustainability (3AIFS)**
  - Borrowing Water
  - Garment
  - Bakery
  - Press
  - Agro Farming
- 7. 3 Angels Saving & Credit Co-operative Ltd.**
  - Microfinance



# *An unstoppable force against human trafficking in Nepal.*

