2016-017 ANNUAL REPORT





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ABBREVIATIONS

3AN- 3 Angels Nepal

3ACH - 3 Angels Children Home

3 ACR - 3 Angels Community Radio

AHT - Anti Human Trafficking

3 AIFS – 3 Angels Initiatives for Financial Sustainability

ASI- Administrative Secretary Internal

ASE- Administrative Secretary External

BM - Branch Manager

CEO - Chief Executive Officer

CEP - Children Education Programme

FD- Finance Director

FDM- Front Desk Manager

FM - Finance Manager

HOD - Head of Department

HRM- Human Resource Manager

MF - Microfinance

OJT – On the Job Training (Trainee)

PACD - Prison and Community Development

PD - Programme Director

SEE - Secondary Education Examination

ST. 3 AMS - Shuvatara 3 Angels Mission School

WSH - Women Safe Haven

PROFILE OF 3 ANGELS NEPAL

The Profile

Name of the organization	3 Angels Nepal (3AN)
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E-mail	rajendra@3angelsnepal.org.np
	info@3angelsnepal.com
URL	www.3angelsnepal.com
Post Box	268
Contact Person	Dr. Rajendra Gautam, Founder/CEO
Establishment	2008 (2065)
Type of organization	Against Human Trafficking
Legal Status	Registered under NGO Act 2034 Nepal
Registration of DAO No	2060
Date of Registration	August 19, 2008
SWC No	25987
DCWB No	18
PAN No	303649748
WDO Affiliation No	48

ORGANIZATIONAL VMGO

VMGO

VISON

Creating a society free from Human Trafficking.

MISSION

To combat Human Trafficking through Rescue, Prevention and Rehabilitation.

GOAL

Human trafficking and sex slavery reduced and awareness created.

OBJECTIVES

To prevent Human Trafficking through quality education, awareness and safe rehabilitation for building a trafficking free and safe community at large.

EXECUTIVE BOARD MEMBERS



Mrs. Sharada Khatri Gautam Chairperson



Mrs. Phul Lama Khatri Vice-chairperson



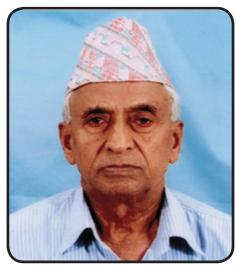
Mr. Bhupendra Acharya Secretary



Mrs. Rupa Thapa Treasurer



Mr. Ganesh Shrestha Member



Mr. Shyam Kunwar Member



Mrs. Parbati Lamsal Member

MANAGEMENT TEAM



Dr. Rajendra Kumar Gautam Founder/CEO



Finance/Program Director



Mr. Kishan Gurung **HRM**



Mr. Ramesh Pandey **HOD** for CEP



Mr. Ganesh Shrestha **HOD for Media & Marketing**



Mr. Sandesh Subedi Finance Manager



Mr. Bhim Khatri Program Manager (PACD)



Mr. Bhim Poudel **ASI**



Mr. Vivek Sharma **ASE**



Mr. Parbat Thapa Procurement Manager



Mr. Sher Bdr. Khatri PM-3ACR



Mrs. Sarita Baral Manager-Cooperative 3

4. MANAGEMENT TEAM



Mr.Ganga Bdr. Khatri Field coordinator



Mr. Kamal Dev Gupta Senior Accountant



Mrs. Basanta Pandey Front desk Manager



Ms. Anju Thapa Sponsorship Manager



Mrs. Babita Kunwar Nurse



Mr. Shalik Khatri Electrical Engineer



Mrs. Rajani Baniya BM of KTM



Mrs. Mamila Gurung BM of Chitwan



Mrs. Bishnu Maya Bhandari BM of Bhairahawa



Mr. Bir Bdr. B.K BM of Dhangadi



Mrs. Belu Badi BM of Kanchanpur



Mr. Bharat BC BM of Nepalgunj

ANNUAL STATISTICS

Interviewed and Counselled	14,687
Intercepted and reunited with family	5282
Rescued	551
Rescued from Pokhara	33
Referred to Police	269
Court Case Won	1
Ongoing Court Case	12
Transit home facility used	477
WSH facility used	93
Referred to like-minded organisation	8
Rehabilitated in the community with business package	5
Number of psychosocial counselling session conducted	256
Children living in WSH	6
Population reached via 3ACR programmes	20m in 72 districts
Children in 3 Angels Children Homes	95 Female / 74 Male
Students in 3 Angels Mission School (3AIMS)	490
Scholarships provided to vulnerable children from community	64
SEE passed out (10th Grade)	19
Number of Prisons supported	14
Number of Community supported	15
Indirect beneficiaries	Approx. 1,00,000

MESSAGE FROM CEO



FROM THE CEO'S DESK

Human trafficking in today's world is seen as a global phenomenon—but in the context of Nepal—it is carried in a distinct form where children are most vulnerable.

3 Angels Nepal came into existence in 2008 with a vision to create a society free from Human Trafficking through Rescue, Prevention, and Rehabilitation.

Coming this far fighting the battle against trafficking, 3 Angles have realised that there is a greater need to rescue children in particular and provide them a safe environment where they their future will be secured—this can only happen through proper education to children and life skills to adults.

3 Angels Nepal urges more people to join in this battle, like in the past many have supported us, to successfully take a lead in the fight against trafficking. We wouldn't be where we are today, if it wasn't for our passionate, committed, and fully dedicated staff, our partner organizations, the government line agencies, stakeholders, beneficiaries and public who have supported us tremendously and my grateful heart goes out to each one of them.

The fight is even getting bigger since the aftermath of 2015 earthquake with a target the trend is now shifting from women to children and young girls being forced into sex trade rather than into other businesses. Hence, the need of a greater call for more support to create the Nepali society free from child trafficking.

No-one can do everything, but everyone can do something. May you be the one doing something—to make a difference.

GENESIS OF 3 ANGELS NEPAL

An orphan boy from, Kavre district of Nepal, at the age of eight was fortunate enough to be selected by Asian Aid as one of the first child from Nepal to go to India for his education. In 2004, after completing his education, this same boy Rajendra Gautam comes back to Nepal with the aim to contribute back to the Nepali society. The miraculous journey of 3 Angels Nepal then begins with a blind girl, Meena, found on the street of Pokhara. While Sarah and Rajendra Gautam were walking on the streets, searching a job for Sarah, wife of Dr. Rajendra Gautam, to make their survival in a new place that they had just moved after they were newly married. The only money they had was Rs.270 when they landed in Pokhara on the 4th of April 2004.

It is not surprising to them with what they see in 3 Angels today and how the work of 3 Angels started with nearly zero for they strongly believed in the Lord almighty who blesses every effort to yield fruits to bless as many others.

3 Angels Nepal started with just one girl has grown up to have 178 children in 13 homes with loving and caring foster parents; more than 70 other needy children from difficult backgrounds and circumstances have opportunities for a better education and a bright future which otherwise seem almost impossible. More than 500 children in 3 Angels International Mission School get a holistic education.

Anti-trafficking programs have been extended through seven branch operations across Nepal, covering 72 districts with over 20 million population through 3 Angels Community Radio and various other activities that are being executed effectively to combat human-trafficking.

3AN is allowed access to 21 prisons with services such as education, health and medical assistance to prisoners. Furthermore, it is also authorized to assist children come out of the prisons to 3AN children homes. 3 Angels Community Radio 94.6, Women Safe Haven and Transit homes, Branch operations and border monitoring in four major Indo-Nepal borders

have significantly contributed.

to intercept and rescue more than 35,000 vulnerable women and children from being trafficked into India. It is also estimated that at-least 20 million people have been provided access to education and awareness about human trafficking, health and children's programs through our Radio broadcast.

This journey would not have been possible without the generous support of donors, the government of Nepal, stakeholders, security forces, local authorities, and like-minded organizations. Nor would have been anything successful if it was not for 3AN partners, supporters and well-wishers who financially, technically and with sincere prayers continually walked together in this voyage. The competent, dedicated and committed team, strongly supportive board, the ambassadors, internal and external representatives, and staff of 3AN who work untiringly are the key players of the achievements.

Finally, it is all about RESCUE, PREVENTION and REHABILITATION of the vulnerable women and children who in thousands become prey to slavery every-year in Nepal. Therefore, 3AN journey continues until the Human Trafficking and Sex Slavery in Nepal is eradicated.

Your partnership and support to 3AN is pivotal to provide hope, education and protection to individuals and communities who are vulnerable to Human Trafficking and Sex slavery and to prepare them for a better citizen of this nation. "Join the Rescue"



RESCUE AND INTERCEPTION

BORDER MONITORING STATION

3AN through its border monitoring stations located in major Indo-Nepal borders rescue victims of human-trafficking. Border checker of these stations interrogate and interview suspects and travellers in these border crossings.





They not only rescue victims from the border but also informs and aware travellers about the risk of being trafficked in India and ensure their safety. Aside interrogating the travellers, these staff rescue victims by raid operations in the places that are disguised as legitimate business—brothels, hotels, and restaurants.

BRANCH OFFICE AND HELP DESK

There are seven branch offices located in different parts of Nepal, mostly in the areas where human-trafficking is prevalent.





Our branch offices and help desk are located in Kanchanpur, Dhangadhi, Nepalgunj, Krishnanagar, Bhairahawa, Chitwan, Birgunj, Kathmandu, and Bhaktapur. These offices operates raid operations, community awareness, receives complaints of domestic violence, stop child marriages in the community, offer legal and psychosocial counselling. Coordination with government line agencies, community leaders, formation of watch groups and mother groups are done through these offices.

LET THE CYCLE DISCONTINUE

Sangita, 23, (name changed) began working at the age of twelve to earn her living. Her story is as horrific as you can imagine. Get ready to shed some tears, if not, hold it within, if you can.

Sangita, 23, (name changed) began working at the age of twelve to earn her living. Her story is as horrific as you can imagine. Get ready to shed some tears, if not, hold it within, if you can.

I was the only child of my mother and her second-husband. Mom, my father, and I were living happily until the eldest sister from my stepfather came and requested to stay with us. As days passed, the quarrel began, there was no peace in our home, often everyday. I had to quit my study and resort to work as a domestic worker when I was just twelve. I had to do dishes and wash clothes.

My mother sent me to Kathmandu to work so that I could earn more. The work was same, only the city and people were different. After I worked there for few months, the house owner sent me back home saying that I was too young to work for them.

I found out that my dad had passed away and my mum went back to live with my stepfather, when I arrived home. I had no place to go. I was alone. Fortunately, one of the elder sisters of my mother allowed me to stay with her for some time. After my mum came to know that I was staying with her sister, she came to take me along with her. Sadly, I became the reasons for everyday quarrel to my two stepbrothers and stepsisters. They did not like me staying with them. My stepsisters started beating me and torturing me. They wanted me out of their home. They forcefully married me to a man whom I never knew about. One day when I came to meet my mother for the first time, after my marriage, my step brother raped me. Later I knew I was pregnant. This event changed my life completely only for worse. I told that I was raped by my brother to my mother and people in the society. Nobody believed me.

However, they blamed me and began to humiliate me instead. I was hopelessly helpless. The darkness surrounded me. Yet stormy clouds were yet to come. I went to my husband and shared my stories. Like my mother, my husband kicked me out of home. As people say, the circle has no beginning and ending point. It continues, just like the trouble in me continued without any full stop.

Seeing my helplessness and the torture I was going through, some of my friends in the village sent me to Pokhara. I was told that I would get a job in a clothing store. However, I was offered a job as a waitress in a restaurant in Ratnachowk. I worked there for three months. I was asked to sell my body to some of their customers, but I used to refuse so they could not insist further.

The restaurant was sold to another lady. The previous owner asked me to continue to work there with the new owner. Now the owner is female, she would understand my problem, I thought. She changed the name of the restaurant and forced me to serve as a prostitute. After one month as the baby inside me was growing bigger, she forcefully medicated me and took me to a hospital and aborted the baby growing inside of me. After the abortion, I had a very difficult time physically. It did not stop. I was again forced to serve her customer with my body for more than six years. She bought a new restaurant in a new place in Pokhara and took me there to continue the same work. I had to satisfy the libido of fifteen to twenty men per day. The owner used to take all the money. She used to offer night-package for her customer. The customer used to pay Rs.5000.00 (USD 50) per night. It was a good business for her.

SUCCESS STORY

But I was unpaid. One day I refused to obey her. I said I am tired of all these and I did not want to live anymore. She became furious, then. Two people along with her poured a packet of salt and chilly powder inside my vagina. The pain was unbearable! Then, I began to question. Why did GOD allow me to born? I should have died even before I was born. Again thoughts came to me that it was better that I was aborted. At least the cycle that began with my mother would stop with me. I did not want the cycle to continue after me.

I could not tolerate anymore, I somehow managed to escape from the hell I was living in. I went to my mother, stayed with her for few days. I needed to work for my survival. They would not allow me to stay with them forever. Then, I thought of going to Beni to work along with one of my friend. On the way, in Pokhara, she took all my belongings and left me alone. I had nothing left, even my clothes, except that I was wearing. I was rescued when Children and Welfare Department, Kaski informed about my situation to 3 Angels Nepal Pokhara.



REHABILITATION AND PROTECTION

FOLLOWING REHABILITATION MEASURES ARE ADOPTED BY 3AN:

- * Provide victims with care tailored to their circumstances.
- * Provide skill-based training,
- * Family reunion,
- * Re-integration in the society,
- * Provide financial support through business package,
- * Refer victims to service agencies / like-minded organisation etc.





WSH clients operating office-canteen—after receiving a professional cook training.

WSH

WOMEN SAFE HAVEN

Over 20,000 women and girls are trafficked into India from Nepal every single year and are forced to work in the growing sex industry. Those are just the ones we know about. For these women and girls, there are no parents to help them, no homes to hide in and no friends to confide in. They are frightened and alone. Just imagine being far from home, surrounded by strangers who abuse you daily; living in constant fear **Our safe haven isn't just open to women who have been trafficked;** we also open our doors in Nepal to women escaping from abusive relationships who have nowhere else to turn.



PSYCHO-SOCIAL COUNSELLING

After the victims are rescued and brought in to WSH, they are counselled on various stage— from entry to exit— by an professional psychosocial counsellor who within the reach around the clock at Women Safe Haven.. The counselor provides them neccessary therapies to heal their menatl health.



TRANSIT HOMES

Rescued victims who need temporary shelter before uniting them with their guardians or who do not have anywhere to go stay at transit homes of available in most of our branch offices. During the last year 477 victims of trafficking and domestic violence stayed in our transit homes.



FACTS IN FIGURE

169 Children are residing

in 3 Angels Children Home

CHILDREN HOMES

3 Angels Nepal have established 12 children's homes where children are cared for by devoted house parents. These children have opportunities to get love and care in a homely environment. Their education and accommodation are taken care. The children who are taken in by 3 Angels are placed into family units where they are welcomed into the heart of the family.

Many children have no memory of what it is like to be part of a real family and this is when the real healing and transformation begins, as that child discovers what it's like to be loved and accepted.

The aim is to teach children, through nurture, about sharing, trusting, forming relationships and taking responsibility. All of these are vital emotional skills that they can pass onto their thus **shaping the lives of future generations** own families in the future,.





DIRECT CHILD SPONSORSHIP PROGRAMME (DCSP)

Under the DCSP programme 224 children are being sponsored for education from montessori level to undergraduate level. Under this programme, students from 3 Angels Children home as well as from communities have been receiving education opportunities.

COMMUNITY CHILDREN EDUCATION SUPPORT PROGRAMME

3 Angels also supports meritorious children from poor families in various communities. Through coordination with private, and community schools, 3 Angels Nepal has been sponsoring many children to study in their own community without having to leave their parents. This model of educational support has been positive since children are not deprived of parental care and love.

PREVENTION AND AWARENESS



RADIO

FACTS: 3ACR broadcasted awareness programmes through 42 relay stations





3 Angels Community Radio along with its 42 relay stations broadcast various awareness raising programs such as Nepali Cheli, legal counselling among others reaching 20 million population. The radio can be listened online worldwide through 3ACR mobile application.

COMMUNITY MOBILISATION





Our staff in different branches organises community awareness program in schools and villages. Various watch groups are formed to aid in the movement of combating human-trafficking from Nepal. Program such as door to door visitation, follow up of rehabilitated clients, mass awareness programs are organised through community mobilisation.

SHUVATARA 3 ANGELS MISSION SCHOOL

490 are currently enrolled

3 Angels Mission School educates children from vulnerable community who are at high risk of trafficking. Many children from Badi community study at 3 Angels Mission School with full scholarships. These children get accommodation as well. Children from prisons, poor and destitute families are also receiving quality education through school education programme. The main aim of the school is to create individuals who will be a positive changemaker in their society—and work for its betterment.



13

SUCCESS STORY

My dream

Anup- one of the very energetic and active football player of our children homes and whose one and only dream is to come up in life as a good football player.

He looks forward his life from optimistic point of view though he have a very sad story of his past. He says I never want to look at my past as it will disrupt me in my journey forward.

He is from Lamjung and a has father and mother too. But being so fortunate of having both the parents, he was still somewhat like orphan. His father ran away from home when he was about four years of age and his mother also brought a new father for him. His own father started a new life with another lady and same way his mother also with another guy.

Poor child Anup hardly remembers his mom dad caring for him, even today his eyes fills with tears as he talks about his family. Although this boy was helpless as he was not bothered by his parents, he always looked forward towards his dream to be a good footballer and this dream always gave him the hope and encouragement. His mother got engaged in prostitution works. She has four children from four different husband which is very sad.

At the age of ten he got recommended from his village people to keep him under the care of 3 Angels children home. 3 Angels had his admission in grade two which changed his life.

Anup is the eldest son from the first father and has younger sister from same father taken care by the organisation. His mother was having painful life. She cannot feed her four siblings. Mother was having miserable condition to survive. Organization accepted him as our member.

COMMUNITY DEVELOPMENT

PRISON SUPPORT

FACTS IN FIGURE: 5 prisons were supported during the year 2016/-17

The situation of most prisons of Nepal is deplorable. Most prisoners, particularly mothers with their suckling babies and children are compelled to live in dire situation. Therefore, 3AN supports prisoners with basic items such as quilts, clothes, medical supplies and other support. In addition, 3AH has been providing prison development support —constructing leaking roof, constructing gender friendly toilet among others— to those prisons who need or request 3AN.





Roof for Prison - Women Cell (Pokhara)

MF PROJECT

3AN has launch microfinance program to alleviate poverty in vulnerable communities of Pokhara—it is planned to extend the MF in communities where our branch offices are located. Trafficking survivors, single women, mother's group, and poor women, however, are the major beneficiaries of the the MF program.



MF supported tailoring shop in Pokhara

ESTABLISHMENT OF ECD

FACTS IN FIGURE: 2 community hall constructed in Nepalgunj and Dhangadi

Multipurpose community halls have been constructed mostly in vulnerable communities—particularly Chepang, Badi, and Chaudhary. These halls are used for education purpose, organising programmes and also provides shelter during the time of calamity.

During the year 2016/017, 3AN supported Rupees Six lakh fifty thousand (Rs.6,50,00.00) to construct Shree Argha Bhagawati in Argakhanchi-12. This school was built with the joint effort of government of Nepal and 3AN targeting to educate children from dalit community where they could in a conducive environment.





3 Angels Nepal contributed Rs.6,50,000.00 to construct Shree Argha Bhagawati Primary School in Agrakhanchi-12.

CHILDREN FROM PRISON

Many innocent children are deprived of their rights and live a deplorable environment inside prison. Without proper food, health facilities and education, innocent children inside prisons in Nepal live a life of a criminals. Therefore, 3AN has been rescuing children from such prisons and providing free accommodation in 3 Angel Children Home and education in 3 Angels Mission School. To those suckling-infants living in a prison with their mother, 3AN provides essential support inside the prison until such infants reach the age eligible and suitable to bring them out of the prison. The idea behind this is to not separate a child from getting most needed love and care.

BLANKET, QUILT AND CLOTHES DISTRIBUTION

Every year many people die of freezing cold mostly in terai of Nepal. Poor people are the ones most affected by natural calamities. Many people from such poor communities cannot afford proper clothing and blanket to cover the wintry cold. New blankets, quilts, and clothes have been distributed to such vulnerable communities. Though it may look like a small support, the million-dollar-smiles



it brings on the faces of the people who receive just a pair of new clothes or a quilt helps them to survive through winter.





TERTIARY EDUCATION

3AN is able to provide education to vulnerable, at-risk and destitute children in 3 Angels Mission School. However, for tertiary education beyond tenth grade, 3AN provides financial support and help them to live in a community. This not only helps grown children to receive academic education but also provides opportunities to understand the society they live in. However, mechanism to ensure their supervision is developed so that their progress is monitored and guided.

EMERGENCY RELIEF

During the time of calamity, 3 Angels Nepal provides relief to victims in vulnerable situation. As many people every year are affected by floods, landslides and the like natural disaster, 3 Nepal reaches out to places where others hesitate to reach the most vulnerable people. 3 Angels Nepal primarily focus on people ignored or overlooked by others while distributing aid so that the help is received by the people who need it most. Relief effort has been carried out in the past with the maximum coordination with government agencies.



SUCCESS STORY

Alina, from Gulmi, was just one and a half years when 3 Angels Nepal her brought out of prison in Palpa district of Nepal. She was admitted in montessori of Shuvatara 3 Angels Mission School while she was rescued from prison. She is now studying in upper K.G.

She lost her father while she was infant while her mother was sentenced to life for the murder she committed. While in prison, her mother did not want to keep her in the prison with he—as she was deprived of care and love. Living situation in prison was deplorable.

She was just a toddler and unable to pronounce any words when she came to 3 Angels Nepal Children's Home.



CAPACITY BUILDING AND EMPOWERMENT

Empowering the committed and dedicated staff of 3AN has always been a priority. Therefore, different trainings and skill development programs are organised to enhance the professional skill of the staff engaged in achieving the goals set by 3AN.

During the year 2016/017, following programs were organised:

- 1. Building a Sustainable Future- Financial Tools and Techniques 24-26 August, 2016, Bangkok Thai land attended by Dr. Rajendra Kumar Gautam and Dr. Madan Thapa.
- 2. Workshop on NGO Management and Good Governance
- 3. Three days long RJ training to 3ACR staff
- 4. On the job training provided to WSH clients in border monitoring stations, bakery and garment.
- 5. Strategic Planning Workshop
- 6. Various trainings and skill development trainings are provided to WSH clients.
- 7. Partial scholarship provided to senior accountant to pursue MBA.





SUCCESS STORY

FORCED TO MARRY THE GUY WHO RAPED ME!

The school I went was far from my home. I had to tread on the road even before sun rises. I would be walking alone every morning, and there is forest with wild animals on the both side of the road. When I was in grade seven, walking to my school as usual, one boy started following me. I scolded him often for following me and waiting for me on the way to school.

He continued to wait for me on the way for more than a year. I had to scold him everyday for troubling me. When I was in eighth grade, some village women knew that he used to wait for me on the way to school and trouble me. They then complained about it to my father.

My father was enraged so he beat him publicly. This made the boy furious. The next day, as I was walking to my school, on the same place, he was waiting for me to come. He forcefully grabbed and raped me in the jungle. I shouted, yelled, and cried for help. No one was reached to help. I do not know how this event spread as a wildfire in my village.

My parents had no better option. It was a matter of prestige for my family. No one would marry their daughter who has been raped. Therefore, the villagers and my parents agreed to marry me with the guy who raped me ruthlessly.

The boy married with me, but his family refused to accept me. Just after three days of our marriage, my husband went to India and never contacted me again for two years. During those troublesome years, everyday I was tortured by my mother in-law. She used to beat me saying, 'Go find my son and bring him back.' She asked to me go away from her home. I tolerated her for two years hoping that my husband would come someday. But, he did not. I could not tolerate anymore. I was threatened for life. Then, I eloped with a guy who was from my hometown.

Promising me to take Dhangadi, he took me somewhere else. I refused to stay there. I felt I was at risk and ran away to Attariya. There some women noticed I was hopelessly roaming around. One woman who met me informed about my situation to 3 Angels Nepal, Dhangadi branch. 3 Angels staff inquired me in detail called my parents and I was taken home.

They did not like me running away from my first husband home and were furious at me. In their anger they beat me as hardly as they could. Again, I ran away from my home too. I met another man who asked me to marry him. I was helpless and hopeless too. I needed a shelter and food to live. He offered me all I needed. So I agreed to go with him. As we were crossing India-Nepal border from Dhangadi, 3 Angels Nepal staff inquired us. He told that I was his wife. But could not provide our marriage certificate which demanded. Then, they were more suspicious as they inquired us more.

They called both of our parents. Later I knew he had a wife at his home as well. She took him with her. I was alone now. Even my parents would not accept me. I had no place to go. I am receiving a skill-based training in Pokhara says, Kanchi Maya, 18 (name changed).

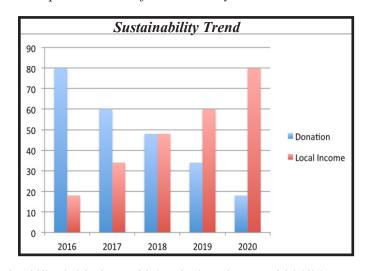


SUSTAINABILITY PLAN (2016-2020)

Initiatives for Financial Sustainability has not only enabled 3AN to tread on the path of becoming self-sustained but also has helped trafficking survivors to get employment and skill development opportunities. The following units are being operated under sustainability initiatives to generate sustainable source of income. The ultimate goals of these initiatives is to support the AHT projects. 3AN plans to be self-sustained by 2020.

Initiatives For Financial Sustainability (IFS)

- a. Co-operative
- b. Boring- Drinking Water Supply
- c. Microfinance
- d. Garment Factory
- e. Bakery
- f. Estate Farming and Poultry
- g. Printing Press
- h. Garment Product Outlet
- i. Bakery Outlet



The following pictures speaks in volumes about the sustainability initiatives of 3AN during the year 2016/017.





Farming





Garment Factory





Garment product display shop





Quilt and pillow production





Printing press





Bakery

AWARDS AND RECOGNITION

- 1. National Hero Award 2016
- 2. Won eNGO Challenge Award
- 3. Awarded for being the best NGO to fight against human-trafficking in Kaski district.
- 4. Parbati Badi, 3AN employee, elected as a people's representative.

a) National Hero award 2016

Dr. Rajendra Gautam, the founder/CEO of 3 Angels Nepal has been awarded with "National Hero award 2016" in Kathmandu Nepal; on the auspicious occasion of the International Human Trafficking Day 5th September 2016.



b) eNGO Challenge Award

On 25th Feb 2017, 3 Angels Nepal received eNGO challenge Award 2017 in New Delhi in which multitudinous NGOs participated representing countries from Asia. The winner of the award was 3AN out of 315 nominations for "effective empowerment of human-trafficking victims" in Nepal. This is the second major award and the first international-level award 3AN has received.



c) Awarded for being the best NGO to fight against human-trafficking

3AN has been awarded for the best NGO working against human trafficking in Nepal by NGO Federation, Kaski during its tenth general assembly. The board president of 3 Angels Nepal, Sharada Gautam, received the award certificate on June 22, 2017. Additionally, Mrs. Sharada Gautam has been nominated as the board member of NGO Federation, Kaski.



d) 3AN employee, elected as a people's representative

Parbati Badi, 3AN employee, elected as a people's representative during local level election from ward no 3 of Kailali, Dhangadi.



MAJOR ACHIEVEMENT

- 1. Launched micro-finance project
- 2. Established 3 Angels Nepal Bhaktapur branch
- 3. Established Garment Factory
- 4. Outlet for Garment and Bakery

MF Project

3AN has launch microfinance program to alleviate poverty in vulnerable communities of Pokhara—it is planned to extend the MF in communities where our branch office are located. Trafficking survivors, single women, mother's group, and poor women, however, are the major beneficiaries of the the MF program.



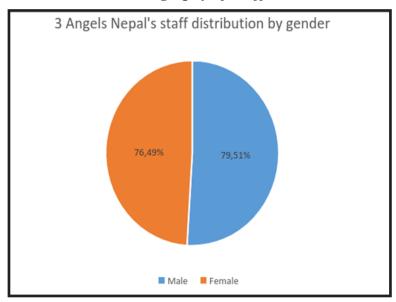
MF supported tailoring shop in Pokhara

Bhaktapur Branch

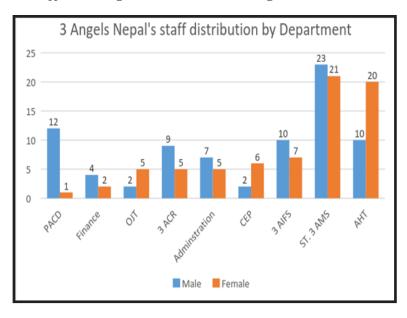
3 Angels Nepal formally have established 3 Angels Nepal Bhaktapur branch. Moreover, the help-desk is set up at Gangabu buspark. It is hoped that the branch office and the help desk will be immensely helpful to reduce trafficking of young girls and children from this major stations to major Indo-Nepal borders.

HUMAN RESOURCE

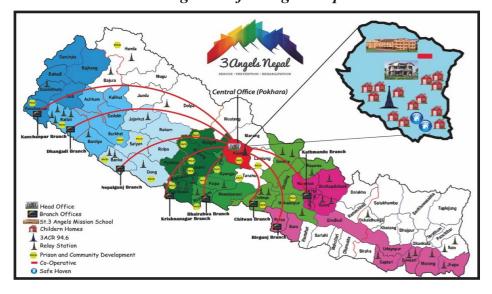
Demography of Staff



Currently, there are 155 staff working within 3 AN. Among them, 79 are male and 76 are female.



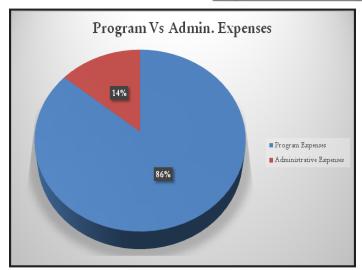
Working area of 3 Angels Nepal

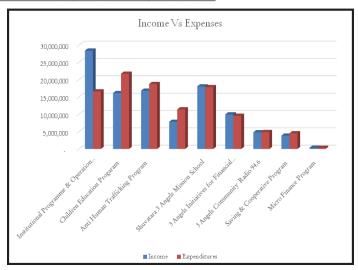


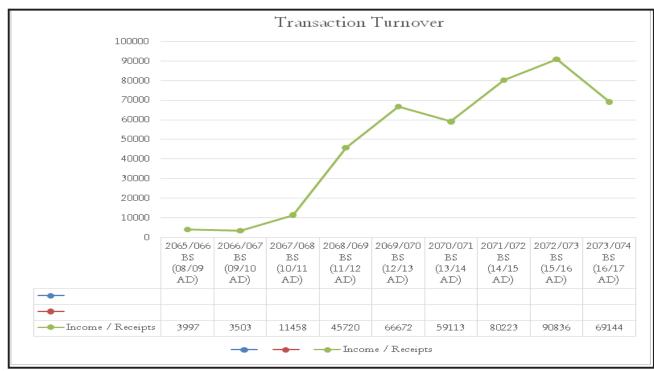
FINANCIAL OVERVIEW

Budget Vs expenses details for FY 2073/074 (2016/017)

s N	Program / Cost Center	Approved Budget	Expenses	Surplus / Dificit
1	Main Office Operation & Institutional Programmes	28,373,811	16,608,677	11,765,134
2	Children Education Program	19,364,463	21,716,031	(2,351,568)
3	Anti Human Trafficking Program	18,065,101	18,739,704	(674,603)
4	Prision & Community Development Program	12,196,692	11,424,113	772,579
5	3 Appels Income Generating	-	3,562,702	(3,562,702)
6	Shuva Tara 3 Angels Mission School	18,255,630	17,844,652	410,978
7	3 Angels Initiatives for Financial Sustainability	12,544,786	9,580,475	2,964,311
8	3 Angels Community Radio	9,146,364	4,900,624	4,245,740
9	Sudichlas Saving & Credit	5,462,378	4,526,672	935,706
10	Micro Finance Program	704,862	325,640	379,222
	TOTAL	124,114,086	109,229,290	14,884,796







OUR VALUED PARTNERS

International partners

- 1. Asian Aid Organisation, Australia
- 2. Captivating International Foundation
- 3. 3 Angels Australia Development
- 4. Friends Forever
- 5. Transforming Life International
- *6. TTN*
- *6. TCL*
- 7. Global Development Group
- 8. Venture

Local Partners

- 1.) MTM, Nepal
- 2.) COSAN
- 3.) Rotary Club of Pokhara

3 Angels Nepal would like to thank each of our valued partners who have helped us in our mission to combat human-trafficking in Nepal. This journey would not have been possible without your invaluable support. Moreover, the support received from government of Nepal in various ways is tantamount. Your support has enabled us to bring million-dollar-smiles in the faces of many people of Nepal.

We sincerely want to thank each one of you for the generosity extended to us and also hope for your continued support in the years to come. We are much encouraged to take the fight against-human trafficking in Nepal to a new height.











OUR OFFICES

S. N.	ТҮРЕ	ADDRESS	CONTACT			
1	Head Office	Pokhara-15, Kaski, Nepal	061-430310			
	BRANCH OFFICE					
2	Kohalpur Branch	Banke District, Kohalpur Municipality Ward No. 11, Bus park	9802828739			
3	Kanchanpur Branch	Kanchanpur district, Bhimdatta Munici- pality Wada No. 18, Mahendranagar	099-524126, 9802828736 Booth: Gaddachauki 9802828737			
4	Dhangadi Branch	Kailali District, Dhangadi	091-522233, 9802828742 Tel:Booth:Gauriphanta, 9802828743,			
5	Chitwan Branch	Bharatpur Metropolitan City Ward no. 12, Malpot chowk	Tel: 056-534218, 9802828751 Helpdesk: Piple, 9802828752 Helpdesk:Maadi, 9802828753			
6	Bhaktapur Branch	Balkot-2, Bhaktapur	9802828758			
7	Bhairahawa Branch	Rupandehi district, Siddharthanagar Metropolitan City-12	Tel:071-524843, 9802828747 Booth: Behliya, 9802828748			
8	Chisapani Sub-Branch	Chisapani	9802830266			

PLANS PROGRAMMES AND BUDGET FOR FY 2017-018

- 1. Continuation of the following programmes: AHT, 3ACH,ST.3AIMS, 3ACR, PACD and 3AIFS.
- 2. Launch of "Sang-sangai" campaign to further strengthen AHT programme.
- 3. Conducting Public hearing.
- 4. Conducting Research on about 'How NGOs in Nepal can achieve sustainability.'
- 5. Review of fiver year (2016-2020) strategic plan.
- 6. Preparing and implementing staff capacity building plan.
- 7. Preparing follow up report of family reunited and rehabilitated children and clients.
- 8. Approving annual budget from Social Welfare Council Nepal.
- 9. Conducting DPAC and coordinating meeting with government line agencies for each branch..
- 10. Organising Inter- Chidren Home football tournament.
- 11. Construction of School, Children Homes, administrative and Radio building.
- 12. Formal Inauguration of 3AIFS
- 13. Conducting research on listener of 'Nepali Cheli' and Swasthya nai dhan program broadcast and relay through 3ACR.
- 14. Launch of 'Banana farming' in Dhangadi branch and 'mushroom farming' in Bhaktapur branch.
- 15. Registration of branch office in Kathmandu to work on AHT programme.
- 16. Launch of Bakery shop.

Projected budget for FY 2074/075

sN	Particulars	Budget
1	Children Education Programme	24,336,000
2	Anti Human Trafficking Programme	21,542,454
3	Prison Support & Community Development Program	13,486,032
4	Institutional Programme & Operation of HO	10,747,199
	Shuvatara 3 Angels Mission School	19,709,571
- 6	3 Angels Initiatives for Hinancial Sustainability	17,420,557
7	3 Angels Community Radio 94.6	8,683,221
- 8	Saving & Credit Cooperative Program	10,040,470
9	Micro Finance Program	4,229,169
	TOTAL	130,194,673

